

MINUTES
Regular Board Meeting
Almont Community Schools Board of Education
December 18, 2017

CALL TO ORDER

President Owens called the Regular Board Meeting of the Almont Community Schools Board of Education to order at 7:00 p.m. in Media Center at Almont High School, 4701 Howland Rd., Almont, MI 48003

Present

Jill O'Neil, John Miles, Jonathon Owens, John Brzozowski, Michael Sullivan, Jennifer Mitchell, Stephan Manko and Superintendent Bill Kalmar

Visitors: 72

PLEDGE OF ALLEGIANCE

ROLL CALL:

APPROVAL OF AGENDA

Agenda was approved as presented

COMMUNICATIONS

Student Council Representative updated the board on the past month's activities which included holiday decorating and working on snow coming.

AEA (Almont Education Association)

Mike Finton, Leigh Stroh, Shawna Calopisis, Ron James and Cheryl Burnett voice concerns about the proposed mid-year layoff.

QUESTIONS AND COMMENTS: AUDIENCE

Pam Ferzacca, Mrs. Burnett's family members, Jamie Albers, James Wade, Leigh Stroh, numerous students, and Renia Pierog also voiced concerns about the proposed layoff and its ramifications.

QUESTIONS AND COMMENTS: BOARD

None

APPROVAL OF MINUTES

Moved by Miles, supported by Manko, the Board of Education approve the Consent Agenda:

- A. Approval of the Minutes Regular Meeting November 20, 2017
- B. Approval of the Minutes Closed Session November 20, 2017
- C. Approval of the Minutes Special Meeting Contract Approval November 29, 2017

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BILLS PAYABLE AND FINANCIAL REPORTS

Motion by Brzozowski, supported by Manko, the Board of Education approve the bills payable and the financial reports as proposed by the administration and reviewed by the Finance Committee.

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General Fund Total	\$ 886,236.79
School Lunch Fund	\$ 4.08
2012 Refunding Bonds	\$ -
2013 SBL Refinance	\$ -
2013 Refunding Bonds	\$ -
2016 Refunding Bonds	\$ -
2014 Sinking Fund	\$ -
QZAB Bond	\$ -
Subtotal	\$ 886,240.87
General Fund (transfer in for Payroll)	\$ -
PESG	\$ 12,027.48
GECS	\$ -
Participant Benefit Claims	\$ -
TOTAL FUNDS SPENT	\$ 898,268.35
Check Numbers: 36548-36577	
Voided Checks - 36534	

Approval of check numbers covering these invoices range from check number 36548-36577 and voided checks as presented: Voided check(s): 36534
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ORCHARD PRIMARY, ALMONT MIDDLE SCHOOL, AND ALMONT HIGH SCHOOL TRUST AND AGENCY ACCOUNT REPORTS

The Trust and Agency Accounts were approved as presented.

NEW BUSINESS

Superintendents Report

Dr. Kalmar thanked the audience for being there and encouraged everyone to attend the budget hearing in January so they can see what the amended budget looks like.
He also thanked LCCF for 2 grants they have generously awarded us recently and he encouraged the board to read the OP, MS and HS principal reports that are in their packet.

Personnel

Acceptance of Resignation

Moved by O’Neil, supported by Manko, the Board of Education accept the resignation of Ericka Goodney and wish her well in the future.

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Discussion: Mr. Miles wanted to thank Mrs. Goodney publicly for her contributions to the district.

Approval of Layoff

**Moved by Mrs. O’Neil
Supported by Mr. Manko**

WHEREAS, that the largest portion of the Almont Community Schools' expenditures are used to pay for the employment of its staff members, and

WHEREAS, the Superintendent has discussed with the Board of the School District and the Almont Education Association the need for staff layoffs prior to this Board meeting, and

WHEREAS, the Board of the School District, due to the current economic difficulties affecting the School District, must reduce its staff to reduce costs.

NOW, THEREFORE, be it resolved that:

1. The individual(s) on the attached list shall be given notice that the Board of Education has laid off said individual effective January 19, 2018.
2. The Superintendent is hereby directed to give the teacher named in this resolution a copy of this Resolution and a copy of the Teachers Tenure Act.
3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Discussion: Mr. Miles wondered if since people were so passionate about the proposal if the board should revisit the decision at another time.

Roll Call:

Ayes: Manko, Brzozowski, Mitchell, O'Neil, Sullivan, Owens

Nays: Miles

Motion declared adopted.

Resolution to be attached to official minutes and marked VIII (B) 2

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Approval of Coach

Moved by O'Neil, supported by Manko, the Board of Education approve the following position be filled by our third party vendor GECS:

JV Softball Coach

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Policy

Approval of Policies

Recommendation

Moved by Mitchell, supported by Manko, the Board of Education approve the following new policies and policy changes:

1421/3121/4121

1439/3139/4139

2410

2414

2418

5630.01

8142

8321
7540.03
7540.04
7540.05
7540.06
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Business

Approval of Expulsion

Moved by O’Neil, supported by Manko, that the Board of Education long term suspend student 19890 from Almont Community Schools for a period of 180 days for violations of the Student Code of Conduct, with reinstatement possible after December 18th, 2018 subject to the following conditions:

- a. Student 19890 successfully completes counseling at the parent’s expense. Evidence of success provided to the school administration;
- b. Continue his education, pass all classes attempted, and be on a path towards graduation upon reinstatement;
- c. Compliance with behavioral contract as outlined by administration.

Roll Call Vote:

Ayes: Miles, Mitchell, Brzozowski, O’Neil, Sullivan, Manko, and Owens

Nays: None

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Dates

The Organizational Meeting Date was set for January /8th, 2017 at 7:00 pm.

COMMENTS: AUDIENCE

Pam Ferzacca, Mary Ann Martin, and Daughter of Teacher expressed disappointed with the Boards decision to approve the mid-year layoff.

Comments: BOE

Mr. Owens reiterated that everyone should attend the January regular meeting to see the budget amendment. He also said that these types of decisions did weigh heavily on the BOE.

FUTURE AGENDA ITEMS

None

Adjourn

Moved by Miles supported by Manko, the BOE adjourn the December 18th Regular meeting at 8:37 p.m.

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Approved _____
Date

Signed: _____

_____, Secretary

Signed: _____

_____, President

December 18, 2017