**Overlea High School - Restorative Practices - Behavioral Management Plan**

### (1) WHAT KIND OF BEHAVIOR?

<table>
<thead>
<tr>
<th><strong>MAJOR</strong> behavior includes:</th>
<th><strong>MINOR</strong> behavior includes:</th>
<th><strong>OTHER</strong> behavior includes:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Fighting</td>
<td>• Disrupting class</td>
<td>• Dress Code</td>
</tr>
<tr>
<td>• Weapon</td>
<td>o Talking (repeatedly)</td>
<td>• Student in hallway without pass or loitering</td>
</tr>
<tr>
<td>• Drugs</td>
<td>o Disruptively out of seat, etc.</td>
<td></td>
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<tr>
<td>• Destruction of property</td>
<td>• Disrespect/ Insubordination to teacher</td>
<td></td>
</tr>
<tr>
<td>• Refusal to leave space when asked*</td>
<td>o Non-compliance with behavior request</td>
<td></td>
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<tr>
<td>• Threat / Direct disrespect to a teacher*</td>
<td>• ex: put phone away.</td>
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<td></td>
<td>o Indirect foul language, etc.</td>
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</tbody>
</table>

### (2) WHAT KIND OF ACTION

**If student behavior is MAJOR,**

FIRST: contact the office immediately *(See CODES on phone)*

NEXT: Write up a disciplinary referral and send it to admin.

FINALLY: (*if refusal/threat/direct disrespect involved)*

CC/alert Eugene Simmons

**If student behavior is MINOR,**

Admit student to class.

-Do not require that they seek a signed pass from another faculty member.

-Do not send schoolwide email.

-Follow BMP.

**Follow the Restorative Behavior Management Plan (BMP)** (Next page)

**Dress Code**

-Ask student to cover/correct.

-If student refuses, email a floor rep, “DRESS CODE” with student name and specific concern.

-Do not remove student from class. (Exception: if it is becoming a disruption to the class, call for escort to office)

**Hallway**

-Try to get their name and move them toward class.

- If student is disrespectful or will not comply, use the walkie and call a Code 3. Give feedback on the exact location of the student.

**AFTER RESTORATIVE:** If student is identified as “exhausted restorative practices” by Eugene Simmons

Write a referral for any misbehaviors (major, minor, other) and send it to Eugene Simmons every time.