

Overlea High School - Restorative Practices - Behavioral Management Plan

(1) WHAT KIND OF BEHAVIOR?

MAJOR behavior includes:

- Fighting
- Weapon
- Drugs
- Destruction of property
- Refusal to leave space when asked*
- Threat / Direct disrespect to a teacher*

MINOR behavior includes:

- Disrupting class
 - Talking (repeatedly)
 - Disruptively out of seat, **etc.**
- Disrespect/ Insubordination to teacher
 - Non-compliance with behavior request
 - ex: put phone away.
 - Indirect foul language, **etc.**
- Disrespect to another student
- Unexcused lateness to mods 2/3/4, or when returning from lunch
 - late = student not physically in classroom by last ring of bell)
- Skipping mods 2/3/4
 - 40 minutes or more
- Misuse of a pass
 - Gone too long
 - Did not go directly to/from destination

Admit student to class.

- Do not require that they seek a signed pass from another faculty member.
- Do not send schoolwide email.
- Follow BMP.

OTHER behavior includes:

- Dress Code
- Student in hallway without pass or loitering

Dress Code Floor Reps.

1st floor – 1st floor AP, Ms. Kornegay

- *2nd floor – Ms. Hawthorne-Jones, Ms. Andrew*
- *3rd floor – 3rd floor AP, Dr. Harris*

(2) WHAT KIND OF ACTION

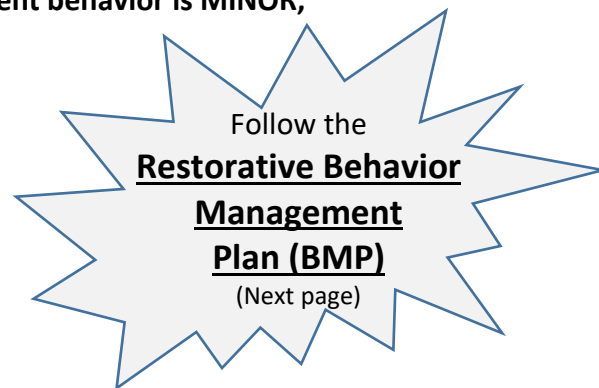
If student behavior is MAJOR,

FIRST: contact the office immediately (*See CODES on phone*)

NEXT: Write up a disciplinary referral and send it to admin.

FINALLY: (*if refusal/threat/direct disrespect involved) CC/alert Eugene Simmons

If student behavior is MINOR,



Dress Code

- Ask student to cover/correct.
- If student refuses, email a floor rep, "DRESS CODE" with student name and specific concern.
- Do not remove student from class.
- (Exception: if it is becoming a disruption to the class, call for escort to office)*

Hallway

- Try to get their name and move them toward class.
- If student is disrespectful or will not comply, use the walkie and call a Code 3. Give feedback on the exact location of the student.

AFTER RESTORATIVE: If student is identified as "exhausted restorative practices" by Eugene Simmons

Write a referral for any misbehaviors (major, minor ,other) and send it to Eugene Simmons every time.