



Baltimore County Public Schools

Blueprint for Maryland's Future

Board of Education
December 21, 2021

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Blueprint for Maryland's Future

Objectives

- Evolution of Blueprint for Maryland's Future
- Overview of the legislation components
- Impact on Baltimore County Public Schools
- Timelines and next steps





Blueprint

Kirwan Commission Report- Policy Areas

Early Childhood
Education

High-quality and
Diverse Teachers
and Leaders

College and Career
Readiness Pathways

- including Career and Technical Education

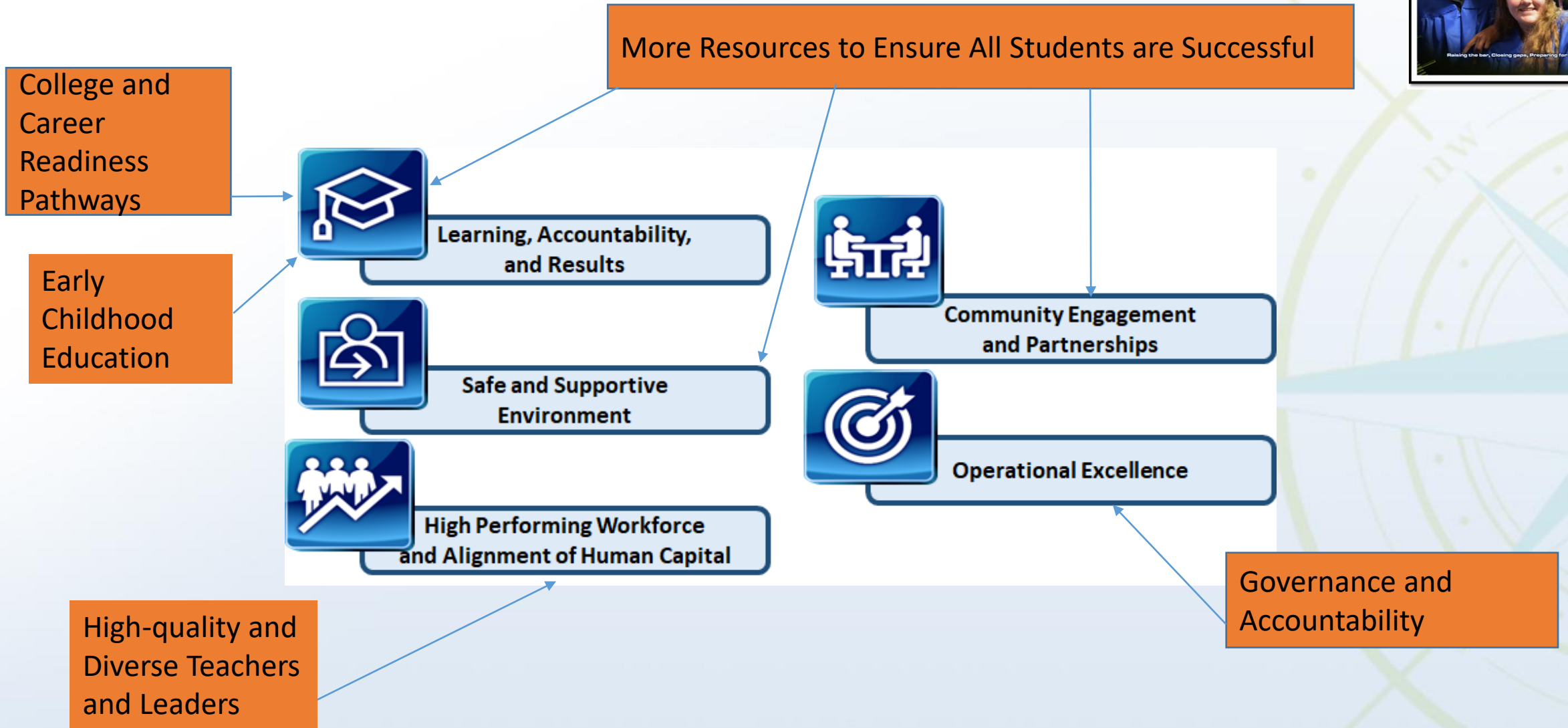
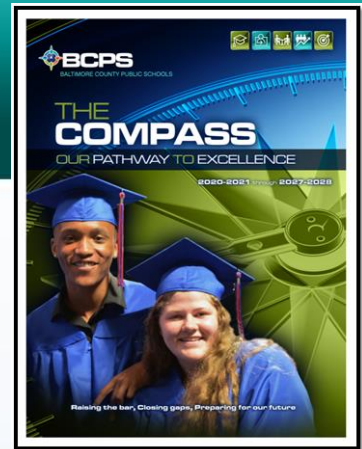
More Resources to
Ensure All Students
are Successful

Governance and
Accountability



Strategic Plan Alignment

The Compass: Our Pathway to Excellence





BCPS Shifts Required

Blueprint Policy Area	Current BCPS Status	Blueprint Recommendation
Early Childhood	Half Day Sessions	Full Day Sessions
High-quality and Diverse Teachers and Leaders	Negotiated step and ladder system	Nationally Board Certified Teacher stipend of \$10,000 on July 1, 2022 Adopt Career Ladder by July 1, 2024 Minimum teacher salary of \$60,000 by July 1, 2026
College and Career Readiness Pathways	Alert students and families in grade 11	Alert students and families in grade 10



Workgroups

BCPS Internal

**BCPS and
County
Government**

**MSDE
Sub-Groups**



Timeline

Due	Item
July 1, 2021	Identify District Implementation Coordinator
September 1, 2021	District Plan to Train All Staff on Mental Health
November 15, 2021	Technology Spending Funds Report Due
December 1, 2021	All staff trained in behavioral health and trauma
December 1, 2021	Pre-K Reporting Report to identify eligible public and private Pre-K Providers; student participation, kindergarten readiness
December 1, 2021	Reports on use of federal and state funds used
December 1, 2021	County Health Department and Social Services must report on number of families notified of Pre-K opportunities



Timeline

Due	Item
January 1, 2022	Report on how COVID Trauma funds were spent
January 1, 2022	District reports to the Legislative Policy Committee the Summer School Implementation Plan
June 15, 2022 or TBD	Must submit a District Blueprint Implementation Plan to MSDE <ul style="list-style-type: none"><li data-bbox="1065 1071 2356 1313">• How BCPS will implement each recommendation of the Blueprint and create a plan to address each policy area



Early Childhood Education

Investing in High Quality Early Childhood Education and Care



Significant expansion of full-day pre-school and pre-kindergarten



Free for all low-income three- and four-year-olds



All children can begin kindergarten ready to learn



Classroom aid to have credentials, such as an Associates of Arts degree



Teachers and Leaders

Elevating Teacher and School Leaders



Raise the standards and status of the teaching profession



Make career- teaching desirable and keep those who want to keep teaching in the classroom



Create career ladders that incentivizes teachers to stay in the classroom positions



Nationally Board Certified teacher salary increase



College & Career Readiness/CTE

Creating a World Class Instructional System



An internationally benchmarked curriculum that enables most students to achieve “college- and career-ready” status by the end of tenth grade



Pursue pathways that include early college, Advanced Placement courses, and/or a rigorous technical education leading to industry-recognized credentials and high-paying jobs

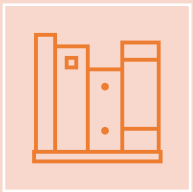


Heavy emphasis on CTE preparation, specifically Youth Apprenticeship

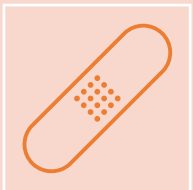


More Resources for High Needs Students

Providing More Supports to Students Who Need it Most



Broad and sustained new supports for schools serving high concentrations of students living in poverty



Creates grant program for high-poverty schools to provide wraparound services for families



Accountability

Ensuring Excellence for All



An accountability-oversight board that has the authority to ensure that the Commission's recommendations are successfully implemented and produce the desired results



Accountability and Implementation Board (AIB)



Thank you



Baltimore County Public Schools

Raising the bar, Closing gaps, Preparing for our future