Dear Team BCPS,

Welcome to the 2022-2023 school year!

It promises to be a year full of rigorous teaching and learning, personal growth, academic progress, and community building.

At the heart of education is the critical connection between teacher and student. But that partnership is just one of the essential connections that BCPS must nurture to be successful. This school year, you will see the school system place even greater emphasis on the partnerships between families and schools, neighborhoods and schools, and community and business partners and schools.

The success of BCPS benefits us all and involves us all.

Please join us in supporting our students, educators, staff, and schools. We welcome your partnership as we continue to raise the bar, close gaps, and prepare for our future.

Let’s have a wonderful school year!

Sincerely,

Darryl L. Williams, Ed.D.
Superintendent of Schools

Dr. Williams and two students at BCPSfest 2022, the systemwide back to school festival
The Board of Education of Baltimore County

The Board of Education of Baltimore County (Board) is authorized by Maryland law to “determine, with advice of the county Superintendent, the educational policies of the county school system.” Its three major areas of responsibility are school policy, school budget, and school property.

The Board is comprised of both appointed and elected members. Seven nonpartisan members are elected, one from each councilmanic district, while four at-large members are appointed by the governor from a list of candidates selected by the Baltimore County School Board Nominating Commission. The 12th board member is a Grade 11 or 12 student elected by BCPS middle and high school students.

Board meetings are held twice monthly during the school year- except for April, June, and July, when monthly meetings are scheduled- to conduct the business of the Board and to receive public comment. Please note that due to the global pandemic, at the time of this writing, there is limited capacity for public attendance and public comment at meetings. Public sessions of meetings are live-streamed and can be viewed on the BCPS website, or on BCPS-TV (found at Comcast Xfinity Channel 73 or Verizon FiOS Channel 34).

To maintain two-way communications with the community, the Board has Area Education Advisory Councils for each of the county’s five geographic areas. In addition, Board meeting agendas, minutes, and exhibits are available online at the BoardDocs website/geographic areas. In addition, Board meeting agendas, minutes, and exhibits are available online at the BoardDocs website.

Board of Education Meetings 2022-2023

All meetings begin at 6:30 p.m. and will be held in Building E, Room 114, Greenwood Campus, 6901 N. Charles St., 21204. Changes to the meeting dates and times require approval by a majority of the Board. All meetings are held on Tuesdays unless otherwise indicated.

- July 12
- August 9
- August 18
- August 23
- September 13
- September 27
- October 11
- October 25
- November 9 (Wed.)
- November 22
- December 6
- December 20
- January 10
- January 24
- February 14
- February 28
- March 14
- March 28
- April 18
- May 2
- May 16
- June 13
- July 11
- August 8
- August 22

**Snow date - January 25

IMPORTANT NOTICE

Please note that the information in this calendar is correct as of the date of printing. The most current version of the calendar is on the Board’s website, the official Board calendar.

BOE Work Sessions and Public Hearings 2022-2023

All work sessions and public hearings will begin at 6:30 p.m. and will be held in Building E, Room 114, Greenwood Campus, 6901 N. Charles St., 21204. Changes to the meeting dates and times require approval by a majority of the Board. All meetings are held on Tuesdays unless otherwise indicated.

- August 23
- FY 2024 Capital Budget Work Session
- January 17
- FY 2024 Operating Budget Public Hearing*
- January 24
- FY 2024 Operating Budget Work Session**
- May 17 (Wednesday)
- FY 2024 Capital Budget Public Hearing

*Snow date - January 18
**Snow date - January 25
To learn more about Baltimore County Public Schools:

- Visit the BCPS website.
- Watch original programming on BCPS-TV, found on Vimeo and on the air at Verizon FiOS channel 34 and Comcast Xfinity channel 73.
- Follow us: Exposure Facebook (English) Facebook (Spanish) Instagram Twitter
- Visit Flickr to see pictures.

BCPS Main Phone Numbers

- General Information 443-809-4554
- Anonymous Fraud Tip Line 1-866-881-2932
- Board of Education 443-809-4177
- School Operating Status (recorded message) 443-809-5555
- Superintendent 443-809-4281

Employment Information

- Business Services Recruitment 443-809-7872
- Employee Benefits 443-809-8943
- Office Professionals/Paraprofessionals Recruitment 443-809-7870
- Substitutes Recruitment 443-809-8952

Teacher/Certificated Staffing Recruitment
- East Elementary 443-809-4605
- East Secondary 443-809-4146
- Central Elementary 443-809-4152
- Central Secondary 443-809-4453
- West Elementary 443-809-6008
- West Secondary 443-809-6009

Other important numbers

- Athletic Programs 443-809-2328
- BCPS-TV 443-809-4292
- Communications 443-809-5908
- Physical Facilities 443-809-6435
- School Boundaries 443-809-4215
- Transcripts 443-809-6360
- Transportation 443-809-4321

Getting to know BCPS

This calendar features haiku written by students and submitted to the 2022 Team BCPS Haiku Contest. The contest theme was “dream.” Artwork throughout the calendar was created by students throughout last school year. Information about the students’ grade levels, schools, and teachers (for both the artwork and writing) refers to last school year.

Circles in Squares
Nihla Isaac, Grade 10
Randallstown High School

Flamingo
Nihla Isaac, Grade 10
Randallstown High School

Baltimore County Public Schools
6901 N. Charles St.
Towson, Maryland 21204
OUR SCHOOL SYSTEM
Baltimore County Public Schools

111,120 STUDENTS (9/30/21)

176 SCHOOLS, CENTERS, AND PROGRAMS*

More than 21,000 employees

*For the 2022-2023 school year, BCPS will operate 176 schools, centers and programs.

22nd largest school system in the United States
3rd largest in Maryland

0.3% American Indian
0.1% Pacific Islander
5.2% Multiracial
7.3% Asian
14.0% Hispanic/Latino
40.4% African American
32.8% White

“Our focus is raising the bar and closing gaps to prepare our students for the future. We thrive with the support of a dynamic community including you!”
- Darryl L. Williams, Superintendent

86.2% Graduation rate

$185,498,016 in scholarships awarded to 2021 BCPS graduates

386 Grants to schools & offices from 2010 - 2022, totaling $604,084

The Education Foundation of Baltimore County Public Schools

26 Maryland Blue Ribbon Schools

BCPS social studies educator Brianna Ross selected as Maryland’s 2021-2022 Teacher of the Year.

BCPS administrative secretary Brad Fisher named 2021-2022 Maryland Education Support Professional of the Year.

BCPS assistant principal Kimberly Culbertson named 2021-2022 Assistant Principal of the Year by the Maryland Association of Secondary School Principals.
As the breeze hits my hair and my hands touch the sky,
My feet touch the waves.

Elizabeth Jones, Grade 6
Deep Creek Middle School
Teacher: Joseph Turner

Art: “The Dive” by Annette Mercado-Williams,
Grade 11, Hereford High School
### AUGUST 2022

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<td>Board of Education Meeting 6:30 p.m.</td>
<td>First practice date, fall athletics</td>
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<td>Systemwide professional development activities</td>
<td>FY2024 Capital Work Session 6:30 p.m.</td>
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<td>Teachers &amp; school-based staff on duty</td>
<td>Orientation for students entering Grades 6 &amp; 9</td>
<td>Teacher classroom preparation day</td>
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<td>Opening day for students</td>
<td>First full day of Kindergarten (transportation begins)</td>
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### SEPTEMBER 2022

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A blank white paper.
Endless possibilities.
What should I make it?

Gabriel Kedeem, Grade 4
West Towson Elementary School
Teacher: Benjamin Rabin

Art: "Personal Still Life" by Azira Dongo,
Grade 8, Parkville Middle School
SEPTEMBER 2022

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AUGUST 2022

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Systemwide professional development day
Schools closed for students
Rosh Hashanah

Board of Education Meeting
6:30 p.m.

October 1, 2022

First game date fall athletics
Dreams, sprouting like plants
Soaring like birds through the sky
Driving us forward

Lila Heatwole-Shank, Grade 5
West Towson Elementary School
Teacher: Erin Rossetti

Art: “Aesthetics of Aspiration’ by Julissa Torres,
Grade 12, Dundalk High School
A leaf will collapse on to the ground where it sees Nobody around

Blake Carrio, Grade 7
Virtual Learning Program
Teacher: Vicki Simek

Art: "Untitled" by Paloma Sanchez, Grade 3, Featherbed Lane Elementary School
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**NOVEMBER 2022**

- **November 1**: Election Day
  - Schools & offices closed

- **November 8**: American Education Week
  - 11/14 - 18
  - Report cards distributed

- **November 15**: First practice date winter athletics

- **November 20**: PreK Conference Day
  - No Preschool-3 or PreK sessions
  - Board of Education Meeting 6:30 p.m.

- **November 27**: Thanksgiving Holiday begins at the end of the school day
  - Schools & offices closed

**DEADLINE FOR MAGNET APPLICATIONS**

- **November 13**: Deadline for magnet applications

**VETERANS DAY**

- **November 11**: Veterans Day

**BOARD OF EDUCATION MEETING**

- **November 22**: Board of Education Meeting 6:30 p.m.

**Thanksgiving Holiday**

- **November 25**: Schools & offices closed
- **November 26**: Thanksgiving Holiday
  - Schools & offices closed
My dreams are like my coffee, sometimes bitter and sometimes sweet, yummy

Andrea Godinez, Grade 5
Owings Mills Elementary School
Teacher: Joseph Lipo

Art: “Red Table Talk” Cailyn Sydnor,
Grade 9, George Washington Carver Center for Arts and Technology
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First game date winter athletics

Board of Education Meeting
6:30 p.m.

Board of Education Meeting
6:30 p.m.

Schools & offices close 3 hours early
Christmas holiday/Winter break
begins at end of school day
I am still a child
Holding silly dreams in hand
Soon changing the world

Samantha DeMeo, Grade 5
Jacksonville Elementary School
Teacher: Kimberly Kelch

Art: “Wistful Nostalgia” by Natalie Arias,
Grade 12 Lansdowne High School
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- **January 2023**
- 1st: Systemwide professional development day
- 2nd: Schools closed for Dr. Martin Luther King, Jr. Day
- 3rd: Lunar New Year
- 4th: Schools reopen
- 10th: Board of Education Meeting 6:30 p.m.
- 17th: Second marking period ends
- 18th: Grade reporting & data analysis
- 19th: Schools close 3 hours early for students
- 24th: FY2024 Operating Budget Public Hearing 6:30 p.m.
- 25th: FY2024 Operating Budget Public Hearing
- 26th: Report cards distributed
- 31st: (Snow date for FY2024 Operating Budget Work Session)

- **February 2022**
- 16th: Team BCPS Day (wear blue!)
Pillows are peaceful
Memories are like soft snow
Blankets are comfy.

Daniel O’Brien, Grade 2
Riderwood Elementary School
Teacher: Stephanie Gisriel

Art: "Winter Landscape" by Trentyn Hughes,
Grade 5, Maiden Choice School
**FEBRUARY 2023**

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- **19 February**
  - Board of Education Meeting
  - 6:30 p.m.

- **20 February**
  - Presidents’ Day
  - Washington’s Birthday
  - Schools & offices closed

- **21 February**
  - Board of Education Meeting
  - 6:30 p.m.

- **22 February**
  - Elementary and middle school magnet decisions released
Birds high in the sky go outside and feel the air spring is almost here.

Alexander Ali, Grade 5
Carroll Manor Elementary School
Teacher: Ashley Fattorini

Art: "Yellow Bird" by Odhora Atique,
Grade 8, Catonsville Middle School
MARCH 2023

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SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

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First practice date spring athletics
Release of High School Magnet Decisions
Schools close 3 hours early for students

FEBRUARY 2023
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APRIL 2023
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Maryland Day
Schools & offices close 3 hours early
Third marking period ends
Grade reporting & data analysis
First game date spring athletics
First practice date spring athletics

Board of Education Meeting
6:30 p.m.
Board of Education Meeting
6:30 p.m.
Refreshing and cool, love is like a sweet spring rain that washes the world.

Sonja Wilhelm, Grade 4
Rodgers Forge Elementary School
Teacher: Sara Lee

Art: "Water Lilies" by Cassidy McCargo,
Grade 3, Harford Hills Elementary School
### April 2023

**Schools reopen**
- April 3

**Board of Education Meeting**
- April 6, 6:30 p.m.

**Report cards distributed**
- April 10

**Spring break**
- April 3-10

**Easter Monday**
- April 17

**Pre-K and Kindergarten Conference Day**
- April 20

**Systemwide professional development day**
- April 24

**Eid al-Fitr**
- April 25

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**March 2023**

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**May 2023**

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When I close my eyes
I dream about the flowers
Colorful and bright

Emilee Atcheson, Kindergarten
Franklin Elementary School
Teacher: Codi Humes

Art: The Color of Flowers, Addison Frueh,
Grade 4, Glenmar Elementary School
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- **May 2023**
- **June 2023**
- **April 2023**
- **June 2023**
I started out small
Then I sprouted like a plant
Now I’m a tall tree

Caroline Dudderar, Grade 6
Hereford Middle School
Teacher: Adrienne Sutton

Art: "Ocean by the Mountains" by Lily Harrison,
Grade 4, Villa Cresta Elementary School
### Commencement exercises

#### JUNE 2023

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- **Juneteenth**
- **Schools & offices closed**

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- **Assessment Day**
- **Last day of classes**
- **All schools close 3 hours early for students**
- **Grade reporting & data analysis**

**Board of Education Meeting**
- **6:30 p.m.**

**Eid al-Adha**

**MAY 2023**

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**JULY 2023**

- **July 4:** Independence Day observed, Schools & offices closed
- **July 9:** Summer school begins
- **July 25:** Board of Education Meeting, 6:30 p.m.
- **July 28:** Summer school teachers on duty
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*Note: Board of Education Meeting 6:30 p.m.*

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*Note: Summer school ends.*
Protection of Pupil Rights Amendment

The Protection of Pupil Rights Amendment (20 U.S.C. §1232h) gives to parents and eligible students (students who are 18 years of age or who are emancipated minors) certain rights regarding surveys, the collection and use of information for marketing purposes, and certain physical exams.

These rights include: the right to consent before students are required to submit to a survey funded in whole or in part by a program of the United States Department of Education when the survey involves areas of protected information ("protected information survey"). The protected information survey areas include:

1. Political affiliations or beliefs of the student or the student's parent;
2. Mental and psychological problems of the student or the student's family;
3. Sex behavior or attitudes;
4. Illegal, anti-social, self-incriminating, or demeaning behavior;
5. Critical appraisals of other individuals with whom respondents have close family relationships;
6. Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers; or
7. Religious practices, affiliations, or beliefs of the student or of the student's parents;
8. Income (other than that required by law to determine program eligibility).

The right to receive notice and an opportunity for a student to opt out of:

1. Any other protected information survey, regardless of the source of funding;
2. Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health or safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening required by State Law; and
3. Activities involving the collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others. (This does not include the collection, disclosure, or use of personal information collected from students for the sole purpose of developing, evaluating, or providing educational products or services for or to, students or educational institutions.)

The right to inspect, upon request, and before the administration or use:

1. Protected information surveys of students and surveys created by a third party;
2. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
3. Instructional material used as part of the educational curriculum.

Baltimore County Public Schools has adopted rules and established practices regarding these rights to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. BCPS will directly notify parents of these policies at least annually at the start of each school year and after any substantive changes. BCPS will also directly notify parents of students who are scheduled to participate in the specific activities or surveys noted below and will provide an opportunity for the parent to opt his or her child out of participation of the specific activity or survey. BCPS will make this notification to parents at the beginning of the school year if the System has identified the specific or approximate dates of the activities or surveys at that time. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below and be provided an opportunity to opt their child out of such activities and surveys. Parents will also be provided an opportunity to review any pertinent surveys. Following is a list of the specific activities and surveys covered under this direct notification requirement:

- Collection, disclosure, or use of personal information collected from students for marketing, sales, or other distribution.
- Administration of any protected information survey not funded in whole or in part by the United States Department of Education.
- Any non-emergency, invasive physical examination or screening as described above.

Parents or eligible students who believe that their rights under this law have been violated may file a complaint with:

Student Privacy Policy Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-5920
Phone: 1-800-USA-LEARN (1-800-872-5327)

Students have access to Special Education, Section 504, and ESOL support services in all schools with magnet programs.
Family Educational Rights and Privacy Act ("FERPA"")

Release of Directory Information
The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. §1232g) a federal law, as well as State regulation (COMAR 13A.08.02) permit the disclosure of directory information from a student's education record without the parent's prior written consent unless the parent has opted out of such disclosure. (To opt out means that a parent/eligible student does not permit BCPS to disclose a student's directory information.) In accordance with the law, Baltimore County Public Schools (hereinafter, "BCPS") is providing parents and eligible students with this FERPA Annual Notification of Rights.

These rights are described below:

A. Confidentiality
Parents or eligible students have the right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. Prior consent for disclosure of a student record is not required if the disclosure is to:

1. School officials with legitimate educational interests. A "school official" is defined as an individual employed by BCPS or a person or company contracted by the school system who has legitimate educational interests in a student record, in order to fulfill professional or job responsibilities as determined by BCPS. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

2. Upon request, BCPS will disclose without consent a student's education record to another school or school system in which the student seeks or intends to enroll.

3. Or, as otherwise permitted by federal or State laws.

More specific school system procedures concerning the release of student records can be found in Superintendent's Rule 5230: Student Records.

Directory Information
FERPA requires that BCPS, with certain exceptions, obtains your written consent prior to the disclosure of personally identifiable information from your child's education record. Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent's or eligible student's prior written consent. Accordingly, BCPS may disclose designated "directory information" without your written consent, unless you have advised BCPS to the contrary.

As indicated in Superintendent's Rule 5230, the following information has been designated by BCPS as "directory information" and can be released without parental consent:

1. Student first and last name;
2. Dates of school attendance;
3. Grade level;
4. School enrollment status;
5. Most recent school attended;
6. Major field of study;
7. Participation in official activities and sports;
8. Weight and height of athletic team participants;
9. Degrees and awards received; and
10. Photographic, video or electronic images.

Outside organizations to which directory information may be released include, but are not limited to, companies that manufacture class rings or publish yearbooks.

Parents May Choose to Limit Disclosure of Directory Information
Parents/Guardians may refuse to have BCPS disclose their child's directory information in the following ways:

• School Publications (disclosure of directory information in school publications, such as school newsletter, yearbook/memory book, graduation program, theatre playbill, athletic team roster, displays, brochures and other school publications.)
• BCPS/Systemwide Publications (disclosure of directory information in school system publications, such as the BCPS school information calendar, student handbook, meeting handouts/PowerPoint presentations, annual budget book and other BCPS/systemwide publications.)
• BCPS/Systemwide and School Communications (disclosure of directory information in systemwide and school communications, such as BCPS/school television, BCPS/school website, BCPS/school social media [e.g., Facebook, Instagram, Twitter, Flickr, blogs, etc.] and other BCPS/systemwide and school communications).
• Outside News Media Organizations (disclosure of directory information, upon request, to news media organizations outside of BCPS, such as local and national TV and radio stations, newspapers or magazines).
• Third Parties Other than News Media Organizations (disclosure of directory information, upon request, to a third party, such as a community or parent organization or other third party, and level 2 apps).

Right to Inspect and Review Student Records
A parent or eligible student has the right to inspect and review the student's education record in conference with appropriate school personnel. If a student is 18 years of age or older, rights afforded to and required of the parent shall thereafter only be afforded to and required of the student. A parent or eligible student should submit to the principal a written request that identifies the education record he or she wishes to inspect. The principal or his or her designee will make arrangements for access and notify the parent or eligible student of the time and place where the student's record may be inspected. Maryland law provides that a student education record may be released by BCPS to other educational or specified governmental agencies, to a person involved in approved research projects, to comply with a judicial order or a lawfully-issued subpoena, or in a health or safety emergency.
Right to Request to Amend Student Record
A parent or eligible student, who believes that information contained in the student’s education record is inaccurate, misleading or violates the privacy rights of the student may make a written request to the school principal to amend the records. The request should be made in writing to the school principal, clearly identify the part of the record to be changed, and specify why it is inaccurate, misleading, or violates the student’s privacy. If the principal denies the request, the principal will inform the parent or eligible student in writing of his/her decision and of the procedures for appealing the decision.

Parents or eligible students who believe that their rights under FERPA have been violated may file a complaint with:
- Student Privacy Policy Office
  U.S. Department of Education
  400 Maryland Avenue, SW
  Washington, D.C. 20202-5920
  Phone: 1-800-USA-LEARN (1-800-872-5327)

Privacy Options Other Than Directory Information
BCPS also affords parents/guardians the right to opt-out of the following by completing the privacy preferences in BCPS One or submitting the Student Privacy Options attachment to your child’s school. (See Superintendent’s Rule 6202)

Photography/Filming By Outside News Organizations
There are times when a school may be featured in various media. News reporters, photographers and/or film crews from TV, radio stations, newspapers or magazines may wish to photograph or film your child during the school day in relation to a story about our schools or students.

Military Recruiters and/or Institutions of Higher Education (secondary students only)
Federal law requires BCPS to provide, on a request made by a military recruiter or institution of higher education, access to the name, address and telephone listing of each secondary school student, unless the parent has notified the school principal in writing that this information not be disclosed.

State law also requires BCPS to provide the same information to official recruiting representatives of the military forces of this state and the United States in order to inform students of educational and career opportunities available in the military.

Student Intellectual Property
BCPS may public and/or display a student’s intellectual property and/or a student’s publications/productions created during school-sponsored activities and/or learning experiences. Student created works may be displayed in schools, at school-sponsored events or used in BCPS publications or communications through digital and print media including: school newspapers, yearbooks/memories, BCPS/school websites, social media, the school system’s cable television channel, brochures or by other means.

Videotaping on School Property Including School Buses
BCPS possesses the ability to videotape students on school property and to videotape students (including audiotape) while on its school buses. At the discretion of the superintendent, or her designee, videotapes may be used for disciplinary purposes.

Title IX: Sexual Harassment
Baltimore County Public Schools (BCPS) prohibits sexual harassment. It also prohibits retaliation against persons who file complaints about sexual harassment or who participate in investigations regarding such complaints. Students who have been subjected to sexual harassment or retaliation are encouraged to report the harassment to the school principal and the Title IX Coordinator for BCPS. Complaints will be promptly investigated. Students found to have engaged in sexual harassment or retaliation will be disciplined, as appropriate, consistent with BCPS disciplinary policies and the regulations of the Maryland State Board of Education. Students who have been affected by sexual harassment may receive counseling or other educational support through the school system. BCPS encourages any student, staff member, or parent to contact the Title IX Coordinator for BCPS if there are any questions or concerns.

Questions, comments or complaints should be addressed to:

Title IX Coordinator
Baltimore County Public Schools
6901 N. Charles Street
Towson, MD 21204
titlenine@bcps.org
443-809-9693

Anti-Discrimination Statement
It is the policy of the State of Maryland that all public and publicly funded schools and school programs operate in compliance with:

(1) Title VI of the federal Civil Rights Act of 1964; and

(2) Title 26, Subtitle 7 of the Education Article of the Maryland Code, which states that public and publicly funded schools and programs may not:
   (i) discriminate against a current student, a prospective student, or the parent or guardian of a current or prospective student on the basis of race, ethnicity, color, religion, sex, age, national origin, marital status, sexual orientation, gender identity, or disability;
   (ii) refuse enrollment of a prospective student, expel a current student, or withhold privileges from a current student, a prospective student, or the parent or guardian of a current or prospective student because of an individual’s race, ethnicity, color, religion, sex, age, national origin, marital status, sexual orientation, gender identity, or disability; or
   (iii) discipline, invoke a penalty against, or take any other retaliatory action against a student or parent or guardian of a student who files a complaint alleging that the program or school discriminated against the student, regardless of the outcome of the complaint.
Notification of AHERA Inspection and Management Compliance

This notification is to inform teachers, school personnel, parents, and other interested parties of the actions taken by Baltimore County Public Schools (BCPS) to ensure compliance with the requirements of the Asbestos Hazard Emergency Response Act (AHERA).

On October 30, 1987, the AHERA regulations were published in the Federal Register, pp 41826 to 41898, titled "Asbestos Containing Materials in Schools." These regulations mandate that a building inspection and a management plan be developed for all schools. The building inspection, to be conducted by a building inspector accredited by the Environmental Protection Agency (EPA), identifies asbestos containing material (ACM) within each school building. The management plan is to be prepared by a management planner accredited by the EPA, and ACM identified are catalogued during the building inspection.

The building inspections and management plans have been completed for BCPS. These documents have been submitted to the State of Maryland in compliance with AHERA's deadline of May 9, 1989. These documents are available at the schools for public review and also at the Department of Facilities Management and Strategic Planning, 9610 Pulaski Park Drive, Suite 204, Baltimore, MD 21220. The individual building reports include schedules for periodic surveillance of ACM, re-inspections to be conducted by an accredited EPA building inspector, and planned and completed response actions.

The first re-inspection of BCPS' buildings was completed in 1992, and subsequent re-inspections have been performed.

To minimize confusion, and to ensure presence of a school system representative, it is strongly recommended that an appointment be made with the school administrator if anyone is interested in reviewing the reports. The public viewing of the documents is at no cost. Copies of various reports are available for a fee based upon the copying cost of the individual report requested.

Integrated Pest Management Program

The Integrated Pest Management (IPM) Program employed by BCPS is a proactive approach to insect and rodent control in school facilities. The IPM program includes routine inspections or surveys of all school facilities to identify conditions conducive to pest invasion, to ensure early detection of pest presence, and to monitor infestation levels. As a first step in pest control, the IPM approach employs a number of preventative strategies and alternatives to pesticide application, such as employee education, source reduction, inspection and identification of potential problem areas, and improved sanitation. Each approach is monitored and evaluated, and modifications are made if necessary. Pesticides are used only as a last resort.

Maryland law requires that parents of all elementary school children be notified prior to any interior/grounds pesticide application. Parents of middle school or high school students who wish to be notified prior to interior/grounds applications must request that they be placed on the school system's pesticide notification list. To be added to the notification list, send a written request that includes your child's name, your name, address, and telephone number to your child's school principal.

The following is a list of the pesticides and bait stations, by common name, that may be used in school buildings during the school year. This list may be amended during the year if the need arises.

- bioallethrin
- bromadiolone
- chlorfenapyr
- deltamethrin
- difethialone
- diphacinone
- fipronil
- glyphosate
- oryzalin
- phenothrin
- propoxur
- pyrethrins
- zinc phosphide

Copies of safety data sheets (SDS) and product labels for each pesticide and bait station used on school property are maintained in an electronic library which is accessible to each school and by the contact person. Persons wishing to review this information should contact David Glassman at 443-809-3909 to arrange an appointment. For additional information about the Integrated Pest Management Program, please contact:

David Glassman
Supervisor, Environmental Services
Baltimore County Public Schools
9610 Pulaski Park Drive, Suite 204
Baltimore, MD 21220
Alphabetical Listing of All Schools

**Elementary Schools**
- Arbutus 443-809-1400
- Baltimore Highlands 410-887-0919
- Battle Grove 443-809-7500
- Bear Creek 443-809-7007
- Bedford 443-809-1200
- Berkshire 443-809-7008
- Campfield Early Learning Center 410-887-1227
- Carney 443-809-5228
- Carroll Manor 443-809-5947
- Catonsville 443-809-0800
- Cedarmere 443-809-1100
- Chadwick 443-809-1300
- Chapel Hill 443-809-5119
- Charlesmont 443-809-7004
- Chase 443-809-5940
- Chatsworth 410-887-1103
- Chesapeake Terrace 443-809-7505
- Church Lane 443-809-0717
- Colgate 443-809-7010
- Cromwell Valley 443-809-4888
- Deep Creek 443-809-0110
- Deer Park 443-809-0723
- Dogwood 443-809-6808
- Dundalk 443-809-7013
- Edgemere 443-809-7507
- Edmondson Heights 443-809-0818
- Elmwood 443-809-5232
- Essex 443-809-0117
- Featherbed Lane 443-809-1302
- Fifth District 443-809-1726
- Fort Garrison 443-809-1203
- Franklin 443-809-1111
- Fullerton 443-809-5234
- Glenmar 443-809-0127
- Glyndon 443-809-1130
- Grange 443-809-07043
- Gunpowder 443-809-5121
- Halethorpe 443-809-1406
- Halstead Academy 443-809-3210
- Hampton 443-809-3205
- Harford Hills 443-809-5236
- Hawthorne 443-809-0138
- Hebbville 443-809-0708
- Hemwood 443-809-0732
- Hillcrest 443-809-0820
- Honeygo 443-809-8700
- Jacksonville 443-809-7880
- Johnnycake 443-809-0823
- Joppa View 443-809-5065
- Kingsville 443-809-5949
- Lansdowne 443-809-1408
- Logan 443-809-7052
- Lutherville 443-809-7800
- Lyons Mill 443-809-1719
- Mars Estates 443-809-0154
- Martin Boulevard 443-809-0158
- Mays Chapel 443-809-4134
- McCormick 443-809-0500
- Middleborough 443-809-0160
- Middlesex 443-809-0170
- Milbrook 443-809-1225
- New Town 443-809-1541
- Norwood 443-809-7055
- Oakleigh 443-809-5238
- Oliver Beach 443-809-5943
- Orems 443-809-0172
- Owings Mills 443-809-1710
- Padonia 443-809-7646
- Perry Hall 443-809-5105
- Pine Grove 443-809-5267
- Pinewood 443-809-7663
- Pleasant Plains 443-809-3549
- Pot Spring 443-809-7648
- Powhatan 443-809-1330
- Prettyboy 443-809-1900
- Randallstown 443-809-0746
- Red House Run 443-809-0506
- Reisterstown 443-809-1133
- Relay 443-809-1426
- Riderwood 443-809-3568
- Riverview 443-809-1428
- Rodgers Forge 443-809-3582
- Rossville 443-809-8579
Sandalwood 443-809-0174
Sandy Plains 443-809-7070
Scotts Branch 443-809-0761
Seneca 443-809-5945
Seven Oaks 443-809-6257
Seventh District 443-809-1902
Shady Spring 443-809-0509
Sparks 443-809-7900
Stoneleigh 443-809-3600
Summit Park 443-809-1210
Sussex 443-809-0182
Timber Grove 443-809-1714
Timonium 443-809-7661
Victory Villa 443-809-0184
Villa Cresta 443-809-5275
Vincent Farm 443-809-2983
Warren 443-809-7665
Wellwood 443-809-1212
West Towson 443-809-3869
Westchester 443-809-1088
Westowne 443-809-0854
Winand 443-809-0763
Winfield 443-809-0766
Woodbridge 443-809-0857
Woodholme 443-809-6700
Woodmoor 443-809-1318

Middle Schools
Arbutus 443-809-1402
Catonsville 443-809-0803
Cockeysville 443-809-7626
Crossroads Center* 443-809-2275

Deep Creek 443-809-0112
Deer Park Middle Magnet 443-809-0726
Dumbarton 443-809-3176
Dundalk 443-809-7018
Franklin 443-809-1114
General John Stricker 443-809-7038
Golden Ring 443-809-0130
Hereford 443-809-7902
Holabird 443-809-7049
Lansdowne 443-809-1411
Loch Raven Technical Academy 443-809-3518
Meadowood Education Center 443-809-6888
Middle River 443-809-0165
Northwest Academy of Health Sciences 443-809-0742
Parkville 443-809-5250
Perry Hall 443-809-5100
Pikesville 443-809-1207
Pine Grove 443-809-5270
Ridgely 443-809-7650
Southwest Academy 443-809-0825
Sparrows Point 443-809-7524
Stemmers Run 443-809-0177
Sudbrook Magnet 443-809-6720
Windsor Mill 443-809-0618
Woodlawn 443-809-1304

High Schools
Catonsville 443-809-0808
Catonsville Center for Alternative Studies* 443-809-0934
Chesapeake 443-809-0100
Dulaney 443-809-7633
Dundalk 443-809-7023

Eastern Technical 443-809-0190
Franklin 443-809-1119
George Washington Carver 443-809-2775
Hereford 443-809-1905
Kenwood 443-809-0153
Lansdowne 443-809-1415
Loch Raven 443-809-3525
Milford Mill Academy 443-809-0660
New Town 443-809-1614
Overlea 443-809-5241
Owings Mills 443-809-1700
Parkville 443-809-5257
Patapsco 443-809-7060
Perry Hall 443-809-5108
Pikesville 443-809-1217
Randallstown 443-809-0748
Rosedale Alternative* 443-809-0133
Sollers Point Technical 443-809-7075
Sparrows Point 443-809-7517
Towson 443-809-3608
Western School of Tech & Science 443-809-0840
Woodlawn 443-809-1309

Special Schools
Battle Monument 443-809-7000
Maiden Choice 443-809-1431
RICA Catonsville Education 410-368-7900
Ridge Ruxton 443-809-3594
White Oak 443-809-5378

*denotes alternative school students in middle and high school
## Baltimore County Public Schools 2022-2023

<table>
<thead>
<tr>
<th>Month</th>
<th>Pupil Days/Teacher Days</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>August</strong></td>
<td>3/8</td>
<td>16 (M) Dr. Martin Luther King, Jr. Day – Schools and Offices Closed</td>
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<tr>
<td></td>
<td></td>
<td>17 (T) Second Marking Period Ends – Schools Close 3 Hours Early for Students – Grade Reporting and Data Analysis** – Teachers on Duty</td>
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<tr>
<td></td>
<td></td>
<td>23 (M)系统wide Professional Development Day – Schools Closed for Students – Teachers on Duty – Lunar New Year*</td>
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<td></td>
<td>25 (W) Report Cards Distributed</td>
</tr>
<tr>
<td><strong>September</strong></td>
<td>20/21</td>
<td>20 (M) Presidents’ Day; Washington’s Birthday – Schools and Offices Closed</td>
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<tr>
<td></td>
<td></td>
<td>22 (M) Teachers and School-Based Staff on Duty</td>
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<tr>
<td></td>
<td></td>
<td>23 (T) Systemwide Professional Development Activities</td>
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<tr>
<td></td>
<td></td>
<td>24 (W) Teacher Classroom Preparation Day</td>
</tr>
<tr>
<td><strong>October</strong></td>
<td>18/20</td>
<td>22 (M) Teachers and School-Based Staff on Duty – Yom Kippur*</td>
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<td></td>
<td>10 (M) Columbus Day/Indigenous Peoples’ Day*</td>
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<td>21 (F) Schools Closed for Teachers and Students (MSEA Convention)</td>
</tr>
<tr>
<td><strong>November</strong></td>
<td>18-19/19</td>
<td>24 (M) Systemwide Professional Development Day – Schools Closed for Students – Teachers on Duty – Diwali*</td>
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<tr>
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<td>4 (F) First Marking Period Ends – Schools Close 3 Hours Early for Students – Grade Reporting and Data Analysis** – Teachers on Duty</td>
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<tr>
<td></td>
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<td>8 (T) Election Day</td>
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<td></td>
<td>11 (F) Veterans’ Day*</td>
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<td>14-18 (MF) American Education Week</td>
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<td>14 (M) Report Cards Distributed</td>
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<td></td>
<td></td>
<td>22 (T) Pre-K Conference Day – No Preschool-3 or Pre-K sessions – Teachers on Duty</td>
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<tr>
<td></td>
<td></td>
<td>23 (W) Pre-K Conference Day and Elementary Conference Day – No Preschool-3 or PreK sessions and Schools Closed for Elementary Students – Middle and High Schools in Session Full Day – Teachers on Duty</td>
</tr>
<tr>
<td></td>
<td></td>
<td>24-25 (Th-F) Thanksgiving Holiday – Schools and Offices Closed</td>
</tr>
<tr>
<td><strong>December</strong></td>
<td>16/16</td>
<td>19 (F) Last Day for Seniors, Schools and Offices Close 3 Hours Early</td>
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<td></td>
<td>22-28 (MSa) Commencement Exercises</td>
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<td></td>
<td>29 (M) Memorial Day Observed – Schools and Offices Closed</td>
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<td></td>
<td>30-31 (TW) Commencement Exercises</td>
</tr>
<tr>
<td><strong>January</strong></td>
<td>19/20</td>
<td>16 (M) Dr. Martin Luther King, Jr. Day – Schools and Offices Closed</td>
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<td>17 (T) Second Marking Period Ends – Schools Close 3 Hours Early for Students – Grade Reporting and Data Analysis** – Teachers on Duty</td>
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<td>23 (M) Systemwide Professional Development Day – Schools Closed for Students – Teachers on Duty – Lunar New Year*</td>
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<td></td>
<td>25 (W) Report Cards Distributed</td>
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<tr>
<td><strong>February</strong></td>
<td>19/19</td>
<td>20 (M) Presidents’ Day; Washington’s Birthday – Schools and Offices Closed</td>
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<td>22 (T) Pre-K and Kindergarten Conference Day – No Preschool-3 or Pre-K Sessions</td>
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<td></td>
<td>23 (M) Systemwide Professional Development Day – Schools Closed for Students – Teachers on Duty – Lunar New Year*</td>
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<td>25 (W) Report Cards Distributed</td>
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<tr>
<td><strong>March</strong></td>
<td>23/23</td>
<td>17 (F) Schools and Offices Close 3 Hours Early for Students – Grade Reporting and Data Analysis** – Teachers on Duty</td>
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<td></td>
<td>24 (F) Third Marking Period Ends - Schools Close 3 Hours Early for Students – Grade Reporting and Data Analysis** – Teachers on Duty</td>
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<td>25 (S) Maryland Day*</td>
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<td>31 (F) Spring Break Begins at the End of the School Day</td>
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<tr>
<td><strong>April</strong></td>
<td>13/14</td>
<td>10 (M) Easter Monday – Schools and Offices Closed</td>
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<tr>
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<td></td>
<td>11 (T) Schools Reopen</td>
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<td>12 (W) Report Cards Distributed</td>
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<td></td>
<td></td>
<td>21 (F) Systemwide Professional Development Day – Schools Closed for Students – Teachers on Duty – Eid-Al-Fitr*</td>
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<td>25 (T) Pre-K and Kindergarten Conference Day – No Preschool-3 or Pre-K Sessions</td>
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<td></td>
<td>26 (W) Pre-K and Kindergarten Conference Day – No Preschool-3, Pre-K or Kindergarten Sessions – Teachers on Duty</td>
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<tr>
<td><strong>May</strong></td>
<td>22/22</td>
<td>19 (F) Last Day for Seniors, Schools and Offices Close 3 Hours Early</td>
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<td>22-28 (MSa) Commencement Exercises</td>
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<td>29 (M) Memorial Day Observed – Schools and Offices Closed</td>
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<td></td>
<td>30-31 (TW) Commencement Exercises</td>
</tr>
<tr>
<td><strong>June</strong></td>
<td>14/14</td>
<td>16 (F) Assessment Day*** – Elementary, Middle, and High Schools in Session Full Day – Last Day of Classes for Preschool-3 and Pre-K##</td>
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<td>19 (M) Juneteenth - Schools and Offices Closed</td>
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<td>20 (T) Assessment Day*** – All Schools Close 3 Hours Early for Students – Grade Reporting and Data Analysis** – Teachers on Duty##</td>
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<td>21 (W) Assessment Day*** – Last Day of Classes – All Schools Close 3 Hours Early for Students – Grade Reporting and Data Analysis** – Teachers on Duty, Last Day for Teachers##</td>
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<td>29 (Th) Eid al-Adha*</td>
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<tr>
<td><strong>July</strong></td>
<td>185-186/196</td>
<td>Total Pupil Days/Total Teacher Days: 185-186/196</td>
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<td>4 (Tu) Independence Day Observed – Schools and Offices Closed</td>
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<td>7 (F) Summer School Teachers on Duty</td>
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<td>10 (M) Summer School Begins</td>
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<tr>
<td><strong>August</strong></td>
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<td>4(F) Summer School Ends</td>
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</tbody>
</table>

* Schools open with appropriate exercises OR appropriate exercises to be scheduled on the school day prior.

** GRADE AND DATA RECORDING, DATA ANALYSIS – Principals and teachers will have time for grade and data recording, data analysis/progress assessment.

***ASSESSMENT DAY – High schools will have the opportunity to administer traditional final exams or to use alternative assessment procedures.

## ADJUSTMENTS TO THE SCHOOL CALENDAR – As shown, this calendar includes five (5) emergency closure make-up days. If no
emergency closure days occur, the school year will end for students on Tuesday, June 13, 2023 and the Assessment Days, the last day of
classes for Preschool-3 and Pre-K, and the last day for teachers will be re-designated accordingly. Should emergency closures occur, the
make-up days will be as follows.

Emergency Closure #1 Make-up Day will be Wednesday, June 14, 2023
Emergency Closure #2 Make-up Day will be Thursday, June 15, 2023
Emergency Closure #3 Make-up Day will be Friday, June 16, 2023
Emergency Closure #4 Make-up Day will be Tuesday, June 20, 2023
Emergency Closure #5 Make-up Day will be Wednesday, June 21, 2023

Please note that if more than five (5) emergency closures occur and/or there are a significant number of delayed openings and/or
early dismissals used, the school calendar also may be adjusted appropriately in order to meet the minimum required student days
AND the required number of student hours.

These readjustments may include the re-designation of holidays as student days; the adjustment of Spring break; the re-designation of professional development days as student days; the cancellation of planned early releases; and the extension of the school year beyond
Wednesday, June 21, 2023.

Teacher duty days will not exceed 191.