# Exhibit **D**

# **BALTIMORE COUNTY PUBLIC SCHOOLS**

**DATE:** November 19, 2013

TO: BOARD OF EDUCATION

**FROM:** S. Dallas Dance, Superintendent

SUBJECT: REPORT ON THE PROPOSED DELETION OF BOARD OF

EDUCUCATION POLICY 2111, SUPERINTENDENT

**ORIGINATOR:** Lisa Grillo, Chief Human Resource Officer

**RESOURCE PERSON(S):** 

#### RECOMMENDATION

That the Board of Education reviews the proposed deletion of Policy 2111. This is the first reading.

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Attachment I – Policy Analysis Attachment II – Policy 2111

# POLICY ANALYSIS FOR BOARD OF EDUCATION POLICY 2111 <u>SUPERINTENDENT</u>

### **Statement of Issues or Questions Addressed**

In accordance with Board of Education Policy and Superintendent's Rule 8130, Policy 2111 is scheduled for review in school year 2013-2014. Policy 2111 provides for the appointment of the Superintendent by the Board and outlines the duties and responsibilities of the position. Staff is recommending that the policy be deleted, because the appointment, term, and qualifications of a county superintendent, as well as the powers and duties of the county superintendent, are outlined in the Education Article of the *Annotated Code of Maryland*. The Board has indicated its desire to delete policies that merely restate the law; as such, staff is recommending the policy be deleted.

#### **Cost Analysis and Fiscal Impact on School System**

No fiscal impact is anticipated by the deletion of this policy

## **Relationship to Other Board of Education Policies**

1. Policy 8120: Purpose, Role, and Responsibilities of the Board of Education.

## **Legal Requirements**

None

#### **Similar Policies Adopted by Other Local School Systems**

- 1. Anne Arundel County Board of Education, Policy 301.2, *Powers, Duties, and Responsibilities-Superintendent*<a href="http://www.aacps.org/aacps/boe/board/newpolicy/Sections/section\_300/policy301.02.pdf">http://www.aacps.org/aacps/boe/board/newpolicy/Sections/section\_300/policy301.02.pdf</a>
- 2. Harford County Board of Education, Policy 22-0006, *Duties of Board Officers*<a href="http://www.hcps.org/BOE/PoliciesProcedures/docs/School\_System\_Governance/0006-000%20Duties%20of%20Board%20Officers.pdf">http://www.hcps.org/BOE/PoliciesProcedures/docs/School\_System\_Governance/0006-000%20Duties%20of%20Board%20Officers.pdf</a>
- 3. Prince George's County Board of Education, Policy 8265, *Evaluating the Superintendent http://www1.pgcps.org/generalcounsel/boardpolicies/bp8000.aspx*

#### **Draft of Proposed Policy**

Attached

#### Other Alternatives Considered by Staff

No other alternatives were considered.

#### Timeline

First reading – November 19, 2013 Public comment – December 3, 2013 Third reading/vote – January 14, 2014

#### ADMINISTRATION: Central Office Personnel

## <u>Superintendent</u>

# I. Appointment

A. It shall be the responsibility of the Board of Education of Baltimore County (Board) to appoint the Superintendent. He/she shall meet the certification requirements as prescribed by law and shall be responsible directly to the Board and subject to its control and decisions.

# II. Duties/Responsibilities and Delegation

- A. The Superintendent shall ensure that the laws relating to the schools, the enacted and published bylaws and policies of the State Board of Education, and the rules and regulations and the policies of the Board are followed.
- B. The Superintendent shall, upon the request of the Board, transmit written or verbal reports regarding students', schools', and offices' measures of progress and the results of the administration of the Board's policies.
- C. In executing the policies of the Board and otherwise in performing the duties as prescribed herein, the Superintendent has the responsibility and authority to direct the work of all school employees.

Legal References: Annotated Code of Maryland, Education Article §4-102, §4-201, and §4-204

Policy Board of Education of Baltimore County

Adopted: 9/18/68 Revised: 1/13/09]