

**TENTATIVE MINUTES****BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, January 22, 2008

The Board of Education of Baltimore County met in open session at 4:08 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Ms. Murphy reminded Board members of community functions and Board of Education events scheduled in February and March.

Mr. Hayden moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Mr. Pallozzi and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(8), and (a)(9) and upon motion of Mr. Pallozzi, seconded by Mr. Parker, the Board commenced its closed session at 4:12 p.m.

**CLOSED SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, met in closed session at 4:12 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Dr. Sonia Diaz, Chief Academic Officer; Ms. Rita Fromm, Chief of Staff; Dr. Robert Tomback, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Mr. Lyle Patzkowsky, Assistant Superintendent, Central Area; Margaret-Ann Howie, Esq., General Counsel; Dr. Donald Peccia, Assistant Superintendent, Human Resources and Governmental Relations; Dr. Alpheus Arrington, Director, Personnel Staffing; Mr. Daniel Capozzi, Staff Relations Manager; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Capozzi discussed with Board member the status of collective bargaining negotiations.

Mr. Capozzi exited the room at 4:30 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

CLOSED SESSION MINUTES (cont)

Dr. Peccia and Dr. Arrington exited the room 4:33 p.m.

Mr. Bennett updated the Board on litigation involving a charter school application.

Mr. William Lawrence, Assistant Superintendent, Northwest Area, entered the room at 4:57 p.m.

On motion of Mr. Pallozzi, seconded by Mr. Parker, the Board ended its closed session at 5:00 p.m. and commenced the meeting in administrative function.

Dr. Hairston, Mr. Haines, Dr. Diaz, Ms. Fromm, Dr. Tomback, Dr. Rodriguez, Ms. Satterfield, Mr. Lawrence, Mr. Patzkowsky, and Ms. Howie exited the room at 5:00 p.m.

ADMINISTRATIVE FUNCTION

Board members discussed the Superintendent's reappointment.

At 5:48 p.m., the Board adjourned for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:33 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Nataniel Mandelberg, a student at Pikesville High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Open and Closed Session Minutes of December 18, 2007, Ms. Murphy declared the minutes approved as presented on the Web site.

Ms. Murphy informed the audience of the sessions in which Board members had participated earlier in the afternoon.

### SELECTION OF SPEAKERS

After collecting completed sign-up cards, Ms. Murphy announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

### ADVISORY AND STAKEHOLDER COMMENTS

Mr. Carl Bailey, a representative of the Minority Achievement Advisory Group, stated that it is imperative that the Board works together to support the school system so that all students can succeed and achieve.

Ms. Susan Katz, President of the PTA Council of Baltimore County, reiterated the role of the PTA Council. She announced that the next PTA general meeting would be held on January 31, 2008, from 7:30 p.m. until 9:00 p.m. at Loch Raven High School.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, asked the Board to take a stand and make a budget request for increased salaries. She also stated that the school system needs additional staffing and resources to continue to be an outstanding educational system.

### SUPERINTENDENT'S REPORT

There was no Superintendent's report for this evening.

### SPECIAL ORDER OF BUSINESS

On motion of Mr. Janssen, seconded by Mr. Parker, the Board adopted a resolution honoring Nathaniel Mandelberg, a junior at Pikesville High School, for obtaining a perfect score of 2400 on the SAT test taken in December 2007.

*WHEREAS, Nataniel J. Mandelberg, a 17-year-old junior at Pikesville High School, has obtained straight A's through High School, and*

*WHEREAS, He has achieved a perfect score in Advanced Placement Calculus AB, and World History in tenth grade, and*

*WHEREAS, He is currently the only Baltimore County Public School junior student who has achieved a perfect score of 2400 on the SAT during this school year ;Scholastic Achievement Test. taken in December 2007, and*

*WHEREAS, Nataniel Mandelberg serves as a positive role model for peers, serving as vice-president for Model U.N., starting attorney for Mock Trial, television team member for It's Academic, member of the National Honor Society, now, therefore, be it*

*RESOLVED, That the Board of Education of Baltimore County, herewith assembled in regular session on the twenty-second day of January, in the year two thousand eight, expresses to Nataniel J.Mandelberg its hearty congratulations and admiration for his accomplishments, and be it further*

*RESOLVED, That the Board does herewith extends its best wishes for good health and continued success in future endeavors.*

SPECIAL ORDER OF BUSINESS (cont)

On motion of Mr. Janssen, seconded by Mr. Parker, the Board adopted a resolution honoring Jennifer Dannals, a senior at Hereford High School, for obtaining a perfect score of 2400 on the SAT test taken in October 2006.

*WHEREAS, Jennifer Dannals, a 17-year-old senior at Hereford High School, has obtained straight A's through High School and currently ranked number one in a class of 361 students, and*

*WHEREAS, She has achieved a perfect score in Advanced Placement United States History, English Language, World History, Calculus AB, and Human Geography, and*

*WHEREAS, Jennifer achieved a perfect score of 300 in the SAT II (Scholastic Achievement Test) United States History, and*

*WHEREAS, She is currently the only Baltimore County Public School senior student who has achieved a perfect score of 2400 on the SAT (Scholastic Achievement Test) taken in October, 2006, and*

*WHEREAS, Jennifer Dannals serves as a positive role model for peers, serving as president of Hereford's Ophellia Club, President of Hereford's Women's in Math and Science Club, Captain of Hereford's Mock Trial Team, founder of both the Socrates Café and Hereford's Religion and Culture club, Vice President of the Mu Alpha Theta Math National Honor Society, member of the National Science Honor Society, member of National Honor Society, now, therefore, be it*

*RESOLVED, That the Board of Education of Baltimore County, herewith assembled in regular session on the twenty-second day of January, in the year two thousand eight, expresses to Jennifer Dannals its hearty congratulations and admiration for her accomplishments, and be it further*

*RESOLVED, That the Board does herewith extends its best wishes for good health and continued success in future endeavors.*

OLD BUSINESS

**Board of Education Policies**

The Board Policy Committee, represented by Ms. Harris, recommended approval of two policies. This is the third reading.

On motion of Mr. Palozzi, seconded by Mr. Parker, the Board approved the following proposed policies:

- Proposed Changes to Policy 4000 – PERSONNEL: General-Equal Employment Opportunity
- Proposed Deletion of Policy 4220 – PERSONNEL: Classified-Employment

### REPORTS

The Board received the following reports:

- A. On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board adopted a resolution proclaiming February 4-8, 2008, as National School Counseling Week.
- B. On motion of Mr. Janssen, seconded by Ms. Harris, the Board adopted a resolution proclaiming February 11, 2008, as National African-American Parent Involvement Day.
- C. **Board of Education Policies** – Ms. Frances Harris, Chairperson of the Board Policy Committee, stated that the Board of Education’s Policy Committee had considered the policies presented this evening, and that the committee is recommending approval of these policies. This is the first reading of the following policies:
  - Proposed Changes to Policy 6000 – INSTRUCTION
  - Proposed Changes to Policy 6115 – INSTRUCTION: Ceremonies and Observances
  - Proposed Changes to Policy 6120 – INSTRUCTION: Objectives of the Instructional Program
  - Proposed Changes to Policy 6145 – INSTRUCTION: Extra-Class Activities
- D. **Annual Report on Results** – Dr. Wesley Boykin, Executive Director of Research, Accountability, and Assessment, presented an overview of the Report on Results and the connection between the *Blueprint for Progress*. He summarized the major goals regarding achievement and performance results for 2006-2007 from the *Blueprint for Progress*. Dr. Boykin noted that while BCPS has experienced four years of system-wide continuous improvement, the following areas of opportunities for growth exist:
  - Continue to increase course rigor and improve student achievement
  - Continue to create and implement the curriculum management plan recommended in the Phi Delta Kappa (PDK) audit
  - Continue to maintain focus on providing acceleration programs and interventions that will move all students toward proficient/advanced in reading/language arts and mathematics on the MSA.

Ms. Shillman asked that the font in future reports be larger and more readable. She expressed concern that middle school reading had slightly declined but was delighted to see that middle school mathematics had increased. Ms. Shillman stated that it appears the wording in some of the charts omits an explanation; there was an actual

decrease instead of an increase as indicated on those charts. She also expressed a concern about the drop in SAT scores. Dr. Hairston stated that since 2000 the SAT has been reformatted three times. While it appears to be a drop, on the surface, the rigor and intensity of the test has increased.

### REPORTS (cont)

Ms. O'Hare expressed a concern in the drop in middle school scores in reading. She stated the school system needs to address reading comprehension at the elementary level. Ms. O'Hare also noted that she has previously asked for a report on the *Language!* Program.

Ms. Harris asked whether there are any tools available as to how effective the programs are. Dr. Boykin responded that staff is working on developing an evaluation plan. The plan will be based on the SIT model where we will look at contents, input, implementation, process, delivery, and instructional program as well as outcomes and products of the program.

Ms. Murphy asked if the model will include the assessment of staff development as it relates to studying the effectiveness of the program. Dr. Boykin responded that once the evaluation plan is approved, it would require a collaboration of staff in various departments to ensure the completion of all components. Area offices and content offices would be responsible for the implementation of the plan.

Ms. Flynn inquired about the formatting of the report from grade level to aggregate scores. She stated that it is difficult to compare progress year to year. Dr. Hairston stated that the data is now reported the same way that BCPS negotiated with the federal government and the state of Maryland. The two levels that are of most importance are the MSA and HSA grade levels. Dr. Hairston noted there are several assessments that are no longer reported. BCPS has restricted its reporting to the high stake reporting required by the federal government. Ms. Flynn expressed concern that by aggregating at the elementary and middle school levels, for the first time this year, the school system is "masking" the fact that there are some declines. Dr. Hairston stated that the school system is not "masking" but focusing on the high stakes where the greatest accountability exists.

Mr. Hines asked how the school system "normalizes" data. Dr. Boykin responded that all research starts with a question. Upon receipt of that question, the school system would develop a means of measurement and determine the outcome. Dr. Boykin commented that the information in the report is complete and accurate and addresses each indicator.

Ms. Johnson expressed the following concerns:

- MSA middle school reading performance by racial/ethnic subgroups declined;
- MSA mathematics by racial/ethnic subgroup experienced no gain or some incremental gain;
- MSA English II had significant disparities between race/ethnic subgroups;

- Decline in Algebra I in all racial subgroups except Hispanics;
- HSA algebra by the end of grade 9 made small gains;
- Decline in pass rate in all subgroups.

#### REPORTS (cont)

Ms. Johnson stated that a large part of the same schools year after year are not meeting BCPS standards. She stated that she would like to see additional data on the system's most challenging schools. Ms. Johnson commented that the report needs to explain why schools and students are not meeting expectations. Dr. Hairston responded that the Board should consider an early retreat in the new school year and adhere to the key works of the Board, which is what the data is based on.

Mr. Janssen expressed concern that staff development was occurring on the TIENET program (IEP tracking system) and that the program was possibly being phased out. Mr. Janssen asked for information with respect to the TIENET program.

Ms. Harris exited the room at 8:43 p.m.

#### PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits I, J, K, L, and M (Copies of the exhibits are attached to the formal minutes).

#### BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-11 (Exhibit N). Ms. Shillman separated item three for further discussion.

The Board approved these recommendations.

1. JMI-619-08 Cut Sheet Paper (Copy, Laser Printers, and Duplicators)
2. RGA-164-08 Consortium Agreement between Baltimore Regional Cooperative Members and the Houston-Galveston Area Council (HGAC)
4. MBU-538-07 Contract Modification: Systemic Renovation – Pine Grove Middle School
5. PCR-261-07 Contract Modification: Systemic and Programmatic Renovation – Sudbrook Magnet Middle School
6. MWE-829-06 Contract Modification: Systemic Renovations – Woodlawn Middle School
7. MWE-889-08 Chiller Replacement Construction Contract – Greenwood Administration Building

8. JMI-624-07 Window, Blind, and Door Replacement – Hampton Elementary School
9. PCR-293-08 Consultant Services – Architectural/Engineering (A/E) Services – Professional Development Center
10. RGA-180-06 Consultant Services – Architectural/Engineering (A/E) Services for Modernization of Air Distribution System – Perry Hall High School

BUILDING AND CONTRACT AWARDS (cont)

11. JMI-621-08 Request to Negotiate: Consultant Services – Architectural/Engineering (A/E) Services for Additions at Dogwood Elementary School and Cedarmere Elementary School

Item #3

Ms. Shillman recommended that this item not be approved. She stated that the committee questioned and recognized that this contract was more than \$25,000. Ms. Shillman stated the Department of Research, Accountability, and Assessment should be performing the work instead of a consultant.

The Board did not approve item 3 (favor-2; opposed-8).

3. RGA-162-08 Research and Evaluation Services

LEGISLATIVE UPDATE

Dr. Donald Peccia provided legislative session senator and delegate contact information as well as committee assignments to Board members.

ANNOUNCEMENTS

Ms. Murphy made the following announcements:

- On Tuesday, January 23, 2008, the Baltimore County Board of Education will meet for a work session to discuss the FY2009 operating budget. The meeting will take place at the ESS Building located on the Greenwood campus at 7:00 p.m.
- The Southwest Area Education Advisory Council will hold its next meeting on Wednesday, January 23, 2008, at Woodlawn High School beginning at 7:00 p.m.
- There will be a joint area education advisory council meeting on Thursday, January 24, 2008, in the ESS Building, Room 114, beginning at 7:00 p.m.
- The Northeast Area Education Advisory Council will hold its next meeting on Wednesday, January 30, 2008, at Joppaview Elementary School beginning at 7:00 p.m.

- The Northwest Area Education Advisory Council will hold its next meeting on Tuesday, February 5, 2008.
- On Wednesday, February 6, 2008, the Board of Education's Fall Recognition Ceremony will be held at Parkville Middle School beginning at 7:00 p.m. Snow date for the fall recognition night is February 21.

#### ANNOUNCEMENTS (cont)

- The Southeast Area Education Advisory Council will hold its next meeting on Monday, February 11, 2008, at Hawthorne Elementary School beginning at 7:00 p.m.
- Schools and offices will be closed on Tuesday, February 12, 2008, for primary elections. Schools will reopen for students and teachers on Wednesday, February 13, 2008.
- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Wednesday, February 13, 2008, at Greenwood. The meeting will begin with an open session at approximately 4:30 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions. The Board will host the officers of the Baltimore County Student Council on February 13, 2008, from 6:00 until 7:30 p.m.

Ms. Murphy stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Ms. Murphy also asked speakers to observe the light system which lets the speaker know when time is up. She asked speakers to conclude their remarks when they see the red light.

#### GENERAL PUBLIC COMMENT

Dr. Bash Pharoan stressed the importance of including all minorities. Dr. Pharoan asked the Board that when a resolution is presented to a gifted and talented student that a struggling student also be recognized so that the Board can see both sides of the spectrum.

Mr. Mohammad Jameel commented on the need to remove the inequality for all children in the school system.

ADJOURNMENT

At 8:58 p.m., Mr. Parker moved to adjourn the open session. The motion was seconded by Ms. Harris and approved by the Board.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

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