



**Regional School District #4**  
**Chester – Deep River – Essex – Region 4**  
**JOINT BOARD OF EDUCATION COMMITTEE**

Via Google Meet  
**Dial +1 (617) 675-4444**  
**PIN: 174 006 583 3861#**  
Dec. 02, 2021 @ 7:00 p.m.

**AGENDA**

To: Members of the Chester, Deep River, Essex, and Region 4 Boards of Education  
Subject: **December 02, 2021 Joint Board Committee Meeting**  
Time: Joint Board Committee Meetings begin promptly at **7:00 p.m.**  
Place: **Via Google Meet – To listen remotely please dial (US) +1 (617) 675-4444 PIN: 174 006 583 3861#**

(We kindly ask that you **please mute your phone immediately** upon connecting to the meeting as this will improve the audio quality for all participants. Google Meet may do this automatically, depending on the number of people already connected to the call. If so, pressing \*6 will unmute your phone when it's time to speak)  
\*Effective July 01, 2021, per Public Act No. 21-2, upon written request sent to [jbryan@reg4.k12.ct.us](mailto:jbryan@reg4.k12.ct.us) and received not less than 24 hours prior to the meeting, any member of the public will be provided with a physical location and the electronic equipment necessary to participate in the meeting in real-time.

Please contact Jennifer Bryan at Central Office [jbryan@reg4.k12.ct.us](mailto:jbryan@reg4.k12.ct.us) if you are unable to attend.

**Mission Statement**

We, the communities of Chester, Deep River, Essex and Region 4, engage all students in a rigorous and collaborative educational program. We prepare our learners to be respectful citizens who are empowered to contribute in a globalized society.

**1. Call to order 7:00 p.m.**

1.1 The Appointed Chair of the Supervision District Committee acts as the Chair of the Joint Board of Education Committee meeting and calls the meeting to order. (The Vice-Chair of the Supervision District is the alternate in the absence of the Supervision District Chair).

\* **Chair of Supervision District rotates each Dec. – Deep River BOE Chair is now the Supv. Dist. Chair**

1.2 The Chester, Deep River, Essex, and Region 4 Board of Education Chairs call their respective Boards to order and report a quorum (# of BOE members needed for a quorum)  
Chester (5 members), Deep River (5 members), Essex (4 members), Region 4 (5 members)

1.3 Regarding Action Items: the Chair of the Joint Board of Education meeting follows parliamentary procedure on items requiring a vote of the Joint Board of Education. All discussion shall be held with the Joint Board. The Chair of the Joint Board shall call for and record a vote by the respective Boards of Education in alphabetical order. Items are approved only with an affirmative majority vote of each respective Board of Education

**2. Consent agenda** – The following items are to be handled as combined and by single vote. Any Board member may request that an item be pulled out for further discussion.

2.1 Minutes of Regular Joint Board Meeting of October 07, 2021 (encl #1)

2.2 Minutes of Special Joint Board Meeting of October 28, 2021 (encl #2)

**3. Public comment**(*In the interest of creating the best remote meeting experience for all participating parties, we would ask that you please keep your phone on mute until such time when the Chair calls for Public Comment. Please continue to keep your phone on mute unless you are requesting to be recognized by the Chair to make a comment. Once you have been recognized by the Chair to make your comment, the following standard public comment guidelines will still apply*): **PLEASE NOTE: Upon dialing in, Google Meet may have shared a message that your phone has been automatically muted due to the number of callers on the line and instructed you to press \*6 if you would like to unmute your phone. When you are done speaking, please remember to press \*6 (or your phone's mute button) again to reduce background noise.**

The public is reminded to state name for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Committee to hear citizen comment related to educational matters

**4. Reports**

4.1 Superintendent’s report (*B. White*)

- a. District Update
- b. Information and Communication
- c. Possible **VOTE** to direct the Superintendent to proceed with the Joint BOE RFP Review Committee’s recommended firm in accordance with the vendor’s submitted proposal for RFP# R5202201 to conduct a comprehensive study for the buildings and facilities owned and operated by the schools of Chester, Deep River, Essex, and Region No. 4, and their Supervision District Committee.

4.2 Assistant Superintendent’s Report (*S. Brzozowy*)

- a. General Update

4.3 Finance Director’s Report (HOLD until next individual Board meetings)

4.4 Committee reports.

- a. Joint PK-12 Committees – (*Comm. Chair*) Policy – *TBD*; Curriculum – *J. Stack*; Finance – *R. Daniels*

<b>Finance</b>	<b>Policy</b>	<b>Curriculum</b>
TBD	TBD	TBD

- b. Policy committee report (8 members). (*Chair TBD*)
- c. Finance committee report (8 members) (*R. Daniels*)
- d. Curriculum committee (9 members) (*J. Stack*)
- e. Ad hoc committees (as needed).

**5. Other Items:**

5.1 SBAC Presentation – *S. Brzozowy*

5.2 Section Analysis and NESDEC report

5.3 Discussion regarding scheduling meetings for Joint BOE Policy, Finance and Curriculum Committees

**6. Public comment**

The public is reminded to state name and town for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Boards to hear citizen comment related to educational matters.

**7. Future agenda items**

7.1 Next Regular Joint BOE Meeting, February 24, 2022 @ 7:00 p.m.

**8. Adjournment**



**Regional School District 4**  
**Chester – Deep River – Essex – Region 4**  
**Boards of Education Committees – School Year 2021-22 (Updates in Progress)**

<b>Joint BOE Standing Committees</b> (standing committees have regularly scheduled meetings)			
<b>*Joint PK-12 Policy Sub-Committee</b>	R4(Sandmann/Clymas) CH(Bernardoni/Scherber) DR(Maikowski/TBD) ES (Seidman/TBD)		
<b>*Joint PK-12 Curriculum Sub-Comm.</b>	R4(Cavanaugh/TBD) CH(Fearon/TBD) DR(T.Dickson/Grunko) ES (Johnston/Sweet)		
<b>*Joint PK-12 Finance Sub-Committee</b>	R4 (Clark/Daniels) CH (TBD/TBD) DR (Hallden/Lewis) ES (Seidman/Watson)		
<b>Supervision District Committee</b> (2 yr terms end in Nov. of the year listed after each name)	R4 (Sandmann 23 / Cavanaugh 23 / Stack 23) CH (Fitzgibbons 23 /Fearon 23 /TBD 23) DR (Morrissey 23 / Ferretti 23 / Maikowski 23) ES (Seidman 23 /Pillion 23 / Johnston 23)		
<b>Joint Ad Hoc Committees</b> (ad hoc committees meet for a designated period or as needed)			
Personnel & Negotiations		<u>Contract duration</u>	<u>Initiate negotiations</u>
- Joint BOE Teacher negotiations	R4 (Daniels/Clymas/Sandmann) CH (Taigen) DR (Morrissey) ES (Watson)	Expires 7/2022	6/2021
- Joint BOE Administrator negotiations	Same as ABOVE for Teacher negotiations		Expires 7/2023 9/2022
- Joint BOE Paraeducator negotiations	Same as BELOW for Net Tech et al.		Expires 7/2021 3/2021
- Joint BOE NetTechs et al negotiations (ElemSec/Elem Nurses/ElemNetTech/R4NetTEch/ElemCustodians) - Cafeteria (all schools)	R4 (Daniels/Clymas/Sandmann) CH (Fitzgibbons) DR (Maikowski) ES (Watson)	Expires 7/2021	3/2021
Technology	R4(Seidman), CH(TBD), ES (Seidman), DR (TBD)		
School Calendar	R4(TBD/Daniels), CH (TBD), ES (TBD), DR (Maikowski)		
LEARN Joint BOE representative(s)	R4(Cavanaugh), CH(Bernardoni), ES(TBD), DR(TBD)		
School Safety Committee	R4(Cavanaugh), CH(Greenberg-Ellis, Bibbiani), DR(TBD), ES(TBD)		
Tuition Committee	R4(Cavanaugh/Sandmann/Daniels), CH (TBD), DR (Morrissey), ES (McCluskey/Seidman Alt.)		
RFP Review Committee	R4(Cavanaugh, Clymas, Daniels), CH (Scherber), DR (Dickson, Morrissey), ES (Seidman/Johnston)		
Joint BOE Insurance Committee	R4(Clymas), CH (Bernardoni), DR (Lewis), ES (Seidman)		
<b>Individual BOE Ad Hoc Committees</b> (ad hoc committees meet for a designated period or as needed)			
<b><u>Chester BOE</u></b>			
Facilities	TBD		
PTO	Smith		
CATV Advisory Council (Cable TV)	For Discussion		
<b><u>Deep River BOE</u></b>			
Facilities	Morrissey/Ferretti		
PTO	rotating		
School Improvement Team	TBD		
CATV Advisory Council (Cable TV)	TBD		
<b><u>Essex BOE</u></b>			
Building	Seidman		
PTO	Rotating		
School Improvement Team	TBD		
Essex Foundation	TBD / TBD		
Communications	Rotating		
CATV Advisory Council (Cable TV)	TBD		
<b><u>Region 4 BOE</u></b>			
Personnel & Negotiations		<u>Contract duration</u>	<u>Initiate negotiations</u>
▪ R4 Secretaries/Nurses	Clymas/Daniels/Sandmann	Expires 7/2021	3/2021
▪ R4 Custodians	Clymas/Daniels/Sandmann	Expires 7/2021	3/2021
School Improvement Team	TBD/TBD/TBD		
R4 Grounds and Buildings Maintenance and Oversight Committee	Sandmann/TBD/TBD		
JWMS Security Project Building Committee	Daniels/Stack/Cavanaugh		
R4 Educational Foundation	TBD		
Region 4 Extra compensation points committee	Clark/Daniels/Sandmann (only 1 rep needed)		
R4 Long Range Athletic Facilities Planning Task Force	Clymas/Daniels		
R4 Safety	Cavanaugh		
R4 Advisory Council (PTO)	TBD		
R4 Facilities Study Committee	TBD		

**F.O.I. Compliance** – Subject to BOE approval at a future meeting

**JOINT BOARD OF EDUCATION MEETING**

**Date:** October 07, 2021

**Regular Meeting – REMOTE MEETING held**

*(To view a recording of this meeting, please visit our website [www.reg4.k12.ct.us](http://www.reg4.k12.ct.us) and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)*

CHESTER BOARD OF EDUCATION: David Fitzgibbons, Charlene Fearon, Dale Bernardoni, Rebecca Greenberg-Ellis, Rob Bibbiani, Tom Englert; Maria Scherber (joined 7:39 p.m.)

DEEP RIVER BOARD OF EDUCATION: Miriam Morrissey, Bob Ferretti, Lenore Gunko, Missy Campbell (joined 7:03 p.m.), Pat Maikowski

ESSEX BOARD OF EDUCATION: Lon Seidman, Mark Watson, Nancy Johnston, Cassandra Sweet (joined at 7:06 p.m.)

REGION 4 BOARD OF EDUCATION: Jane Cavanaugh, Rob Bibbiani, Lori Ann Clymas, John Stack, Jennifer Clark, Rick Daniels, Lon Seidman

Also in attendance: Mr. Brian White, Superintendent; Sarah Brzozowy, Assistant Superintendent; and Robert Grissom, Finance Director

**CALL TO ORDER and Verbal Roll Call**

Supervision District Committee Chair David Fitzgibbons called the meeting to order at approx. 7:02 p.m.

The Chairs (or their designee) of the Chester, Deep River, Essex and Region 4 Boards called their respective Boards to order at 7:03 p.m.

**CONSENT AGENDA**

On motion duly made and seconded the Chester, Deep River, Essex and Region 4 Boards unanimously **VOTED** to accept the consent agenda consisting of the Minutes from the regular meeting of June 03, 2021; the special meeting of July 20, 2021; and the special meeting of August 10, 2021.

**PUBLIC COMMENT** – Stuart Johnson of Chester shared that he had attended the First Equity Committee meeting facilitated by Linda Darcy of LEARN. He voiced concerns that the district makes sure not to favor certain groups over other groups and wants the district to first determine whether our schools have problem with discrimination and if we do, then determine how to best address it. He asked that the Board oversee what the committee is doing and to be aware of how administrators and teachers are being trained, as well as any proposed changes to any curriculum. He encouraged every Board to have at least one member attend these meetings.

**REPORTS AND OTHER ITEMS**

Superintendent White discussed the Executive Order mandated vaccine/testing options for school employees. He noted that our high level of vaccinated staff has already been shown to be a benefit during recent quarantines where it allowed us to keep all staff in school, while some unvaccinated students were required to quarantine.

He shared that his office is currently working to try and find evenings that are available in the near future to schedule meetings of our Joint BOE Curriculum, Policy and Finance Committees. The challenge we are currently running into, beyond the normal busy schedule of evening meetings, is the fact that we are actively negotiating 6 of our contracts which is greatly reducing the number of available evenings in the near future. He will be communicating with Board Chairs and determining possible dates to share out as soon as possible.

On motion duly made and seconded, the Chester, Deep River, Essex and Region 4 Boards unanimously **VOTED** to approve the proposed Calendar of BOE Meetings for Jan. – Dec. 2022 as presented.

Assistant Superintendent Brzozowy shared information regarding the proposed flexibilities amendment to the Educator Evaluation and Support Plan enclosure. Members were given time to ask questions.

At approx. 7:20 p.m. On motion duly made and seconded, the Chester (5 Yes / 0 No / 1 abstained, R. Greenberg-Ellis = passed), Deep River (4 Yes / 0 No / 1 abstained – B. Ferretti = passed), Essex (unanimous) and Region 4 Board (unanimous) VOTED to adopt the CSDE approved *flexibilities* amendment to the Educator Evaluation and Support Plan adopted by the Joint BOE on June 04, 2015, for the 2021-22 school year.

Assistant Superintendent Brzozowy and Finance Director Bob Grissom shared a presentation regarding the planned use of ESSER grant funds at all of our schools (see attachaed). Even more building specific details will be shared with individual boards at upcoming individual meetings. Members were given time to ask questions.

**COMMITTEE REPORTS** – No reports were made

**PUBLIC COMMENT** – No comments were made

**FUTURE AGENDA ITEMS**

- Next regular Joint BOE meeting – December 02, 2021 @ 7:00 p.m.

**ADJOURNMENT\*:**

On motion duly made and seconded, the Chester, Deep River, Essex, and Region 4 Boards of Education unanimously **VOTED** to adjourn at 8:27 p.m.

Respectfully Submitted,

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Jennifer Bryan, Clerk

**F.O.I. Compliance**

**JOINT BOARD OF EDUCATION**

*Subject to approval*

**Date:** October 28, 2021

**Special Meeting – REMOTE MEETING held**

(To view a recording of this meeting, please visit our website [www.reg4.k12.ct.us](http://www.reg4.k12.ct.us) and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

CHESTER BOARD OF EDUCATION: David Fitzgibbons, Tom Englert, Rob Bibbiani, Maria Scherber, Charlene Fearon *(joined during the Exec Session)*

DEEP RIVER BOARD OF EDUCATION: Miriam Morrissey, Bob Ferretti, Missy Campbell, Betsy Scholfield, Scott Hallden

ESSEX BOARD OF EDUCATION: Lon Seidman, Mark Watson, Cassandra Sweet, Nancy Johnston, Justin Pillion

REGION 4 BOARD OF EDUCATION: Kate Sandmann, Lon Seidman, Jane Cavanaugh, Lori Ann Clymas, Rob Bibbiani, Jennifer Clark

Administration: Superintendent Brian J. White, Finance Director Bob Grissom,

**CALL TO ORDER**

Joint BOE Chair David Fitzgibbons called the meeting to order at approx. 7:41 p.m.

The Chairs of the Chester, Deep River, and Essex Boards of Education called their respective Boards to order at approx. 7:42 p.m. *(Although Chester did not have a quorum at roll call, their fifth member joined the meeting in Executive Session. All Boards had a quorum from Executive Session forward)*

On motion duly made and seconded the Boards moved into Executive Session for negotiations to review the recommendation of Joint BOE RFP Review Committee and discuss appointment of a firm to conduct a building study per RFP# R5202201.

The Boards returned from Executive Session at approx. 7:55 p.m.

No action was taken.

**ADJOURNMENT**

On motion duly made and seconded, the Chester, Deep River, Essex and Region 4 Boards unanimously VOTED to adjourn at 7:56 p.m.