<table>
<thead>
<tr>
<th>BCPS Vision:</th>
<th>School Mission:</th>
</tr>
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<tbody>
<tr>
<td>Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.</td>
<td>At Shady Spring Elementary our mission is to work collaboratively with all stakeholders to foster a safe, supportive, and caring environment where students are challenged with a rigorous instructional program that is student-centered and data driven.</td>
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</tbody>
</table>

### ACTION STEPS

#### Culture

**Action Step(s):**

- Teachers will explicitly teach and model social-emotional learning skills and strategies and integrate them into academic content.

#### Mathematics

**Goal:** All students will achieve mathematics proficiency as indicated by the MCAP assessment.

**Action Step(s):**

- Teachers will implement system programs and resources with fidelity while being responsive to learner variability within parameters of the programs and resources.
- Schools will evaluate student learning on a variety of formative assessments and create a plan for targeted, responsive instruction which accelerates, enriches, or extends learning as needed.
- Teachers will provide appropriate linguistic supports to ensure access for English Learners.

#### Literacy

**Goal:** All students will achieve literacy proficiency as indicated by the MCAP assessment.

**Action Step(s):**

- Teachers will implement system programs and resources with fidelity while being responsive to learner variability within parameters of the programs and resources.
- Schools will evaluate student learning on a variety of formative assessments and create a plan for targeted, responsive instruction which accelerates, enriches, or extends learning as needed.
- Teachers will provide appropriate linguistic supports to ensure access for English Learners.

#### Safe and Secure Environment

**Action Step(s):**

Teachers will consider student voice and advocacy in decision making.