**Sussex Elementary School**  
**Community School Progress Summary 2022-2023**  
Jen Szymanski, Principal

<table>
<thead>
<tr>
<th>BCPS Vision:</th>
<th>School Mission:</th>
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<td>Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.</td>
<td>Sussex Elementary strives to create a culture of deliberate excellence for every student. In our efforts to create a school family, the Sussex staff will work cooperatively with families, PTA, and the community to create a safe, secure, and positive environment conducive to high levels of teaching and learning.</td>
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### ACTION STEPS

#### Culture

**Action Step**  
Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that create for students.

#### Mathematics- Goal:  
All students will achieve mathematics proficiency as indicated by the MCAP assessment.

**Action Step**  
Teachers will implement system programs and resources with fidelity in order to explicitly teach content aligned to the rigor of the standards, including modeling, through sharing their thought processes aloud as they approach and complete tasks.

#### Literacy- Goal:  
All students will achieve literacy proficiency as indicated by the MCAP assessment.

**Action Step**  
Teachers will implement system programs and resources with fidelity in order to explicitly teach content aligned to the rigor of the standards, including modeling, through sharing their thought processes aloud as they approach and complete tasks.

#### Safe and Secure Environment (Climate)

**Action Step**  
Teachers will create and sustain a safe, welcoming, and supportive classroom environment which values inclusivity and diversity.