### BCPS Vision:
Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.

### School Mission:
Our mission is to provide a quality education through shared responsibility in a safe supportive environment for all students to meet the challenges of a global society.

### ACTION STEPS

#### Culture

**Action Step(s):**

Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that they create for students.

#### Mathematics

**Goal:** All students will achieve mathematics proficiency as indicated by the MCAP assessment.

**Action Step(s):**

Teachers will implement system programs and resources with fidelity while being responsive to learner variability within the parameters of the programs and resources.

Teachers will use a process for formative assessment including checks for understanding during instruction and adjust teaching as needed based on student progress.

#### Literacy

**Goal:** All students will achieve literacy proficiency as indicated by the MCAP assessment.

**Action Step(s):**

Teachers will implement system programs and resources with fidelity while being responsive to learner variability within the parameters of the programs and resources.

Teachers will identify and implement scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content.

#### Safe and Secure Environment

**Action Step(s):**

Teachers will demonstrate cultural competency in making instructional decisions regarding the students they serve, including their strengths and needs.