

Minutes
March 21, 2012
3:00 – 4:00 PM
Board Room - DCTC
Health, Wellness and Safety Committee

This was a joint meeting with the Insurance Committee.

Present: Gordy Hies (Flock-Hies & Associates), John Christiansen, Patricia Cozad, Linda Berg, Scott Zehnder, Lynda Hurt, Nicolle Roush, Mary Weiland, Sharon Seelig, Joan Asmus, John Borup, Vicki Roy, Tom Ryerson,

Absent: Nick Schneider, Ann Staples, Don Budach, Val Whitmer, Tracie Randall, Melissa Schaller

OSHA, Work Compensation Update – Gordy Hies reported. The workers compensation loss analysis report was distributed. Frequency of work comp incidents in the current school year (2011-2012) continues to show an increase comparative to the previous two school years. In that time frame, the number of work comp claims has risen from 25 to 43, while “incident only” reports have gone up from 43 to 117. Total cost incurred for work comp claims is highest in three-year period for the current school year. Types of work comp claims for 2011-2012 include: 23% staff injured during physical restraint of student; 20% hit, kicked, scratched by student; 18% hair pulled by student; and 16% staff injured during student transfer. Gordy did report that now ALL incidents are reported, even finger cuts and in the past this has not been the case. Training and use of protective clothing has helped though.

Nancy Biber, from TRIG Life, presented a powerpoint on this new service being offered to 917 employees.

Claritynet. Linda Berg reported. Claritynet has been reset for the 2012-2013 school year. All staff will take: *BBP – Protection in the Educational Environment and Preventing Sexual Harassment – What Educators Need to Know*. Additional courses are assigned as per the supervisor.

Annual Classroom Checklists. The annual checklists for problems relating to indoor air quality in the classrooms was distributed and reviewed. All listed issues have been resolved for the 2011-2012 school year.

There were no building specific issues discussion. Although it was mentioned that the new Administrative Offices on the east end of DCTC are having hot and cold adjustments.

John and Nicolle would like to form a subcommittee to work with TRIG and Nancy Biber to create activities, knowledge, etc. to keep employees current on what is available through TRIG. The Committee will be called the Life Services Committee.

Meeting adjourned at 3:45 PM.

Next Meeting
May 16, 2012
3:00 PM – Board Room