



Intermediate School District 917

Purposeful. Personalized. Partners.

1300 145th Street East, Rosemount, MN 55068

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ISD 917 School District Mission Statement Policy 104

Board Approved 1/8/2019

Board Reviewed October 4, 2022

104 SCHOOL DISTRICT MISSION STATEMENT

I. PURPOSE

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

II. GENERAL STATEMENT OF POLICY

The school board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

III. MISSION STATEMENT

- A. Mission (= Our Core Purpose): In partnership with member districts, Intermediate School District 917 provides high quality, equitable, and specialized programming to meet the needs of all students.
- B. Vision (= What We Intend to Create): Intermediate School District 917 models an innovative culture with diverse pathways serving students and families through equitable practices with highly trained staff.
- C. Core Values (= Drivers of Our Words and Actions)
 - a. Collaboration: Working together to achieve more collectively.
 - b. Empathy: Considering and respecting the perspective and needs of member districts, students, families and staff.
 - c. Innovation: Ongoing improvement of programs and services.
 - d. Stewardship: Managing financial and human resources carefully and responsibly.
 - e. Communication: Multi-dimensional, transparent conversation focused on sharing information and creating a positive learning and working environment.
 - f. Integrity: Aligning our actions with our values and beliefs.
 - g. Personalization: Building on the strengths and addressing the unique needs of individual students.
 - h. Equity: Intentionally providing opportunities while removing barriers at all levels of the organization.
 - i. Diversity: Appreciating and valuing everyone's unique selves.
- D. Strategic Directions (= Focus of Our Improvement Efforts):
 - a. Increase student achievement and engagement
 - b. Support and lead staff through continuous improvement
 - c. Deepen engagement of stakeholders through quality, equitable communication practices
 - d. Increase social-emotional learning and skills for students and staff

- e. Increase support for ALL through inclusive practices
- E. District Motto: Purposeful. Personalized. Partners.
- F. Logo:



IV. REVIEW

The school board will review the school district's mission on a regular basis, especially when members of the board change. The school board will conduct a comprehensive review of the mission, including the beliefs and values of the community, every five to seven years.

Legal References:

- Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement)
- Minn. Rule Parts 3501.0010-3501.0180
- Minn. Rule Parts 3501.0200-3501.0270